



FAIR POLITICAL PRACTICES COMMISSION

JOB OPPORTUNITY BULLETIN

POSITION: ATTORNEY, FPPC ENFORCEMENT

SALARY: \$10852 - \$15325 (ATTORNEY III)

DIVISION: Enforcement Division

FINAL FILING DATE: December 4, 2025

DUTIES AND RESPONSIBILITIES

Prosecution Caseload: Independently manages and prosecutes a full investigation caseload of the more difficult and sensitive cases to determine whether violations of the Political Reform Act and/or Government Code 1090 have occurred. Makes recommendations to the Chief, Enforcement Division, whether enforcement action should be initiated and the appropriate disposition of each case, and implements prosecutorial decisions as directed by the Chief. Typical duties include: assisting investigators in devising and implementing an investigative plan; analyzing testimonial and documentary evidence; drafting opinions concerning penalties, prosecution and immunity; preparing memoranda, letters, closure documents, probable cause reports, accusations, stipulations, civil pleadings and other writings in connection with civil and administrative enforcement actions; conducting settlement negotiations; presenting stipulated settlements, default decisions, and proposed administrative decisions to the Commission. Independently works on several complex matters simultaneously. Assists with presenting stipulated settlements as needed.

Hearings, Conferences, and Proceedings: Prepares for and conducts complex administrative hearings, probable cause conferences, and civil court proceedings. Appears in all courts in this state to prosecute and defend actions on behalf of the Commission.

CPRA, Training and Review: Reviews records for disclosure to the press and public under the California Public Records Act. Trains, assists, and reviews the work of less experienced and knowledgeable attorneys and staff. Reviews complaints to determine whether a violation of the Political Reform Act has been alleged.

Policy and Procedures: Assists the Chief, Enforcement Division, in the development of policy and procedures for the Enforcement Division. Perform work on special projects at the direction of the Chief, Enforcement Division, and Assistant Chief, Enforcement Division. Performs other related work as assigned.

SPECIAL REQUIREMENTS

Member of the State Bar of California. (Applicants must have an active membership in the State Bar before being eligible for appointment.)

This position may be eligible for telework. The amount of telework is at the discretion of the Department and based on the Fair Political Practices Commission's current telework policy. While FPPC supports telework, in-person attendance may be required based on operational needs. Employees are expected to be able to report to their worksite with minimal notification if an urgent need arises, as determined by the FPPC.

Who May Apply: Individuals eligible for appointment to the above class (transfer, list, reinstatement).

How to Apply: Applications will be screened, and only the most qualified candidates will be scheduled for an interview. If you wish to be considered for the position, please apply at:

<https://calcareers.ca.gov/CalHrPublic/Jobs/JobPosting.aspx?JobControlId=499919>

Or forward a State application (STD. 678) and résumé to:

Fair Political Practices Commission

Attn: Michelle Rios

1102 Q Street, Suite 3050

Sacramento, CA 95811

Contact: Michelle Rios, (279) 237-5996

11/24/2025

It is the policy of the Fair Political Practices Commission to prohibit any form of discrimination based on race, sex, religion, age, national origin, sexual orientation or disability in every phase, or personnel policy and practice, in the recruitment, employment, advancement and/or treatment of all employees and applicants.