1	JAMES M. LINDSAY Chief of Enforcement ALEX J. ROSE Senior Commission Counsel FAIR POLITICAL PRACTICES COMMISSION				
2 3					
4	1102 Q Street, Suite 3050 Sacramento, CA 95811				
5	Telephone: (279) 237-3752				
6	Attorneys for Complainant				
7	Enforcement Division of the Fair Political Practices	Commission			
8	DEEODE THE EAID DOI ITIC	AL PRACTICES COMMISSION			
9		CALIFORNIA			
10		LALIFORNIA			
11	In the Matter of:	FPPC No. 2020-00350			
12		STIPULATION, DECISION, AND ORDER			
13	POWAY UNIFIED SCHOOL DISTRICT	Date Submitted to Commission: November 21, 2024			
14		November 21, 2024			
15	Respondent.				
16					
17	·				
18	INTROD	UCTION			
19	Respondent Poway Unified School District	("PUSD") is a school district in northern San Diego			
20	County. The Enforcement Division received a swor	rn complaint that alleged PUSD used public funds to			
21	support Measure P during the March 3, 2020 Primary Election. PUSD operates 41 schools located in the				
22	cities of San Diego and Poway from elementary to high school and adult school serving over 35,000				
23	students. Under the Political Reform Act (the "Act"), ¹ campaign related mailings are prohibited from				
24	being sent at public expense if they unambiguously	y urge for the passage or defeat of a ballot measure.			
25					
26	Government Code, unless otherwise indicated. The regulation				
27	Sections 18104 through 18998 of Title 2 of the California Coo Division 6 of the California Code of Regulations, unless other				
28		1			

The Act also maintains that a local government agency that spends \$1,000 or more in public funds to 2 advocate for or against a ballot measure qualifies as a campaign committee and must comply with all provisions of the Act related to campaign committees, including filing campaign statements and reports. 3 Additionally, campaign related mailings must adhere to certain advertising disclaimer regulations. PUSD 4 5 violated the Act by distributing a campaign related mailing at public expense, failing to include a disclosure statement on mailed advertisements, and failing to timely file one semi-annual campaign 6 7 statement related to independent expenditures.

SUMMARY OF THE LAW

The violations in this case occurred in 2019 and 2020, so all legal references and discussions of the law pertain to the Act's provisions as they existed at that time.

Need for Liberal Construction and Vigorous Enforcement of the Political Reform Act

When enacting the Political Reform Act, the people of California found and declared that previous laws regulating political practices suffered from inadequate enforcement by state and local authorities.² For this reason, the Act is to be construed liberally to accomplish its purposes.³

One purpose of the Act is to promote transparency by ensuring that expenditures made in election campaigns are fully and truthfully disclosed so that voters are fully informed and improper practices are inhibited.⁴ In furtherance of this purpose, the Act establishes a comprehensive campaign reporting system⁵ and requires any committee that supports or opposes a ballot measure to print its name as part of any advertisement.⁶ Another purpose of the Act is to provide adequate enforcement mechanisms so the Act will be "vigorously enforced."7

21 ///

22 ///

1

8

9

10

11

12

13

14

15

16

17

18

19

20

23 /// 24

25

26

27

28

² Section 81001, subd. (h). ³ Section 81003. ⁴ Section 81002, subd. (a). ⁵ Sections 84200. *et seq*. ⁶ Section 84506. ⁷ Section 81002, subd. (f).

Prohibited Campaign Related Mailing Sent at Public Expense

The Act prohibits sending a newsletter or other mailing at public expense.⁸ While the Act seems to be written in absolute terms, regulations have focused this prohibition to reflect the intent of the Act. Specifically, newsletters and other mailings are prohibited if (1) the item is a tangible item; (2) the item expressly advocates the qualification, passage, or defeat of a clearly identified measure, or unambiguously urges a particular result in an election; (3) public moneys are paid to distribute the item, or to prepare the item, for more than \$50, with the intent of sending the item; and (4) more than 200 substantially similar items are sent during the course of an election.⁹

A mailing expressly advocates for or against a measure if it contains words like "vote for," "elect," "support," "defeat," or "reject" in relation to a specific candidate or ballot measure.¹⁰ If a mailing does not contain express language it still may unambiguously urge a particular result in an election in one of two ways: (1) when it clearly is campaign material or campaign activity, such as bumper stickers, billboards, door-to-door canvassing, posters, advertising "floats," or mass media advertising;¹¹ or (2) when the style, tenor, and timing of the communication can be reasonably characterized as campaign material and not a fair presentation of facts serving only an informational purpose.¹² Some factors to consider when assessing style, tenor, and timing include, but are not limited to whether the communication is (1) funded from a special appropriation related to the measure as opposed to a general appropriation; (2) consistent with the normal communication pattern for the agency; (3) consistent with the style of other communications issued by the agency; and (4) using inflammatory or argumentative language.¹³

The Commission adopted Regulation 18420.1 based on the California Supreme Court's decision in *Vargas v. City of Salinas, et. al.* (2009) 46 Cal. 4th 1.¹⁴ In *Vargas*, the Court relied heavily on its

 ⁸ Section 89001.
 ⁹ Regulation 18901.1, subd. (a).
 ¹⁰ Regulation 18225, subd. (b)(2).
 ¹¹ Regulation 18420.1, subd. (b)(1).
 ¹² Regulation 18420.1, subd. (b)(2).

¹³ Regulation 18420.1, subd. (d).

¹⁴ Fair Political Practices Commission, Minutes of Meeting, Public Session, Sept. 10, 2009, item no. 25, page 3.

decision in *Stanson v. Mott* (1976) 17 Cal. 3d 206. *Stanson* established the analysis for determining
when communications by a governmental agency that do not contain express advocacy still constitute
campaign activity. The Court went on to conclude that certain publicly financed literature that is not
clearly campaign material and that purports to contain only relevant information can be prohibited
campaign activity depending on the "style, tenor and timing of the publication."¹⁵

Neither *Vargas* nor *Stanson* directly concerned any provisions of the Act. They were decided based on the constitutional prohibition against unauthorized use of public funds. But, since in those cases the State Supreme Court had defined when government agencies are prohibited from using public moneys to pay for communications related to ballot measures, the Commission adopted the parameters described in *Vargas* for determining when a government agency makes contributions and independent expenditures under the Act.¹⁶

Advertisement Disclosures

An advertisement includes any general or public communication which is authorized and paid for by a committee for the purpose of supporting or opposing one or more ballot measures.¹⁷ More importantly, such an advertisement, that is paid for by an independent expenditure, must include a disclosure statement that identifies the name of the committee. "Paid for by" should immediately precede the committee's name.¹⁸ Finally, the law requires that the disclosure area look a specific way, including, the text appearing in an Arial or equivalent type of at least 10-point and being in a contrasting color and printed or drawn on the bottom of at least one page that is set apart from any other printed matter.¹⁹

21 ///

22 ///

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

23 ///

24

25

26

27

- ¹⁵ *Id*. at 222.
- ¹⁶ Fair Political Practices Commission, Minutes of Meeting, Public Session, Sept. 10, 2009, item no. 25, page 3.
 ¹⁷ Section 84501.
- 18 Section 84502.
- ¹⁹ Section 84504.2.

4
STIPULATION, DECISION, AND ORDER
FPPC Case No. 2020-00350

1

2

3

4

5

6

7

8

9

10

11

13

Campaign Statements and Reports

A committee is any person or combination of persons who, in a calendar year, receives contributions totaling \$2,000 or more; makes independent expenditures totaling \$1,000 or more; or makes contributions totaling \$10,000 or more to or at the behest of candidates or other committees.²⁰ When a state or local governmental agency uses public moneys for a communication that (1) expressly advocates for or against a clearly identified candidate or ballot measure or (2) unambiguously urges a particular result in an election, the Act identifies that payment as an independent expenditure.²¹ The standard for determining if a communication by a public agency qualifies as an independent expenditure is the same as the standard for the campaign related mailings sent at public expense discussed above.²²

If a state or local governmental agency distributes communications that qualify as campaign 12 expenditures and cost \$1,000 or more in a calendar year, it qualifies as an independent expenditure committee.²³ A committee must file a late independent expenditure report within 24 hours of making an expenditure of \$1,000 or more during the 90 days prior to an election.²⁴ The report must include the 14 committee's name, committee's address, number or letter of the measure, jurisdiction of the measure, 15 16 amount, date, and description of goods or services for which the late independent expenditure was made.²⁵ In addition to the 24-hour independent expenditure report, an independent expenditure 17 committee must also file a semi-annual campaign statement (Form 461), which includes some of the 18 19 information reported on the 24-hour independent expenditure report and additional information which provides more transparency. Requiring local government agencies to file campaign statements and reports furthers the Act's purpose in disclosing expenditures made in election campaigns so that voters are fully informed and improper practices are inhibited.²⁶

25

26

27

- ²⁰ Section 82013.
- ²¹ Regulation 18420.1, subd. (a).
- ²² See Regulations 184201.1 and 18901.1.

- ²⁴ Sections 84200.6, subd. (b), and 84204.
- ²⁵ Section 84204.
 - ²⁶ Section 81002, subd. (a).

²³ Regulation 18420, subd. (d).

SUMMARY OF THE FACTS

A bond issue was on the ballot for PUSD voters in San Diego County on the March 3, 2020 Primary Election ballot. Measure P authorized PUSD to issue \$448 million in bonds and requiring an average tax rate of \$30 per \$100,000 of assessed property value for bond repayment. A 55% supermajority vote was required for approval of Measure P, but it was defeated with 50.35% voting yes. San Diego County had a total population of 3,298,634 in 2020.²⁷

Preparing Mailer

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

Prior to the election, on or around October 4, 2019, PUSD sent a two-sided mailing (the "Preparing Mailer") to its residents (see the attached Exhibit A). One of the pages included three sections of text titled "Updating Our Facilities to Prepare Students," "Dedicated Local Funding for School Improvements," and "Strict Fiscal Accountability." Combined, these sections urged support for local Measure P. The first section outlines the necessity of updating and repairing school facilities to enhance educational outcomes and ensure equal access to quality education for all students. The second section discusses the consideration of a local bond measure that could generate up to \$448 million for school improvements, specifying the cost to homeowners and the scope of the funding. The final section outlines the measures to ensure transparency and proper use of funds.

The style of the communication is persuasive and informative. It aims to convince readers of the necessity of the bond measure while providing detailed information about how funds will be used and accounted for. Overall, the style presents a compelling case for why the bond measure is necessary by using specific examples of current issues and future needs.

The tenor of the communication is urgent and reflects the pressing need for improvements. The communication positively associates the proposed measure with the benefits for students and the community. The mailer stresses long-term benefits for students' educational success and safety and strongly implies that they can only be achieved with the passage of Measure P. Overall, the tenor projects a vision of improved school environments and better preparedness for future careers if Measure P is passed.

- 27 28
- ²⁷ Per the United States Census Bureau.

The timing of the mailer being within 6 months of the March 2020 ballot intimately ties them together. The timing suggests a strategic attempt to align the proposed benefits with the upcoming election to garner support. By presenting this information in advance of the election, the text aims to build support and inform voters about the specific needs and benefits associated with the measure.

The text does not use inflammatory or overly argumentative language. Instead, it focuses on presenting facts and a clear plan for addressing the issues. It makes an argument for the bond measure by detailing the deficiencies in current facilities and linking the proposed improvements directly to student success and safety, which is a logical and reasoned approach rather than a confrontational one. For example, the mailer plainly states, "In order to repair and update our local PUSD schools, the Poway Unified School District Board of Education is considering placing a local bond measure on the March 2020 ballot..." Therefore, the text remains argumentative without inflammatory words.

Overall, the text is effective in making a persuasive appeal by clearly outlining the problems, proposed solutions, and benefits of the funding (E.g. "If approved by local voters, a bond measure could include: [6 benefits].") The text addresses potential concerns about fiscal accountability upfront, which can help to build trust with voters (E.g. "A potential measure would require a clear system of accountability, including: [3 benefits].") The text is designed to persuade local voters of the need for significant improvements to school facilities through a local bond measure. It effectively combines a presentation of current issues, proposed solutions, and measures for accountability to create a compelling case for the investment in education. The style is informative and persuasive, and the tenor is positive and future-focused, aiming to build support and trust among voters.

An examination of the PUSD's previous mailings to residents showed that this mailing regarding Measure P was not consistent in style with past communications. Previous mailings primarily 23 quote the ballot measure's language. They maintained a neutral and informational tone. They did not 24 include language urging the public to vote for or against a particular candidate or ballot measure. The Preparing Mailer regarding Measure P clearly departed from the PUSD's normal style and tone of communication. Thus, the Preparing Mailer is not a fair presentation of the facts. Given the style, tenor, and timing of this mailing, it unambiguously urged a vote in support of Measure P.

28

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

PUSD incurred \$34,506 in total costs to print and distribute approximately 60,000 copies of the Preparing Mailer that unambiguously urged the passage of Measure P. PUSD retained TBWBH Strategies, a strategy and communications consulting firm specializing in public finance ballot measures, to handle creating and distributing the Preparing Mailer. Despite PUSD qualifying as a committee (see below), the mailing failed to display a proper advertisement disclosure statement. However, the mailing was clearly sent by PUSD, as it prominently showed PUSD's name and logo.

Various Independent Expenditures

As a result of paying for and distributing the Preparing Mailer, PUSD qualified as an Independent Expenditure Committee ("IE Committee") on October, 4, 2019, and PUSD failed to timely file a semi-annual campaign statement (Form 461) disclosing the independent expenditure. Upon qualification as an IE Committee, PUSD was required to include all independent expenditures for the calendar year of 2019 on a Form 461 with the reporting period of January 1, 2019 to December 31, 2019.28

On October 1, 2019, PUSD spent \$312 to create a presentation that contained 143 slides that very clearly and unambiguously urged a vote in support of Measure P (see the attached Exhibit B). Many slides are titled "Why do we need a bond?" and list arguments, photos, and charts that explain and support why Measure P is necessary. Other slides include "Talking Points" that discuss reasons to support the bond. For example, the "Talking Points" slides give the viewer ideas on how to support the bond on their "personal time." The presentation is not a fair presentation of the facts and is in no doubt argumentative. Therefore, the cost of the slide presentation was an independent expenditure supporting Measure P, and PUSD failed to timely report the \$312 on the 2019 Form 461.

On October 9, 2019, PUSD spent \$187 on a newspaper column that featured advocacy language such as, "Even with no school-age children, a school bond is a wise investment because good schools protect the value of your home," "We can assure District taxpayers that, if we were to gain their support, we will keep bond repayment ratios at exceptionally prudent levels, and well below what's required." and "The continued success of Poway schools and this community depends on your support

²⁸ Independent expenditure ads sent prior to PUSD's qualification as an IE Committee did not require disclosures.

1

2

3

4

5

and partnership." (see the attached Exhibit C). It is clear that the above language unambiguously urged 1 2 support of Measure P. The language above appears to threaten that in order to continue the status quo 3 or "success" of PUSD Measure P must be supported. The comment on the bond repayment clearly 4 minimized the costs to Measure P and is therefore argumentative. The final statement at issue is 5 argumentative by attempting to convince taxpayers that wouldn't directly benefit from the bonds that Measure P is in their best interest. Therefore, the cost of the newspaper column was an independent 6 7 expenditure supporting Measure P, and PUSD failed to timely report the cost of \$187 on the 2019 Form 8 461.

9 On November 1, 2019, PUSD spent \$24 on a newsletter that unambiguously urged support of Measure P (see the attached Exhibit D). The overall tone is persuasive and fails to mention the 10 negatives or costs of the bonds. First, the mention of receiving mail-in ballots and the importance of the 11 12 bond measure highlights the relevance and urgency of the upcoming vote. Second, statements like "very important to the future of our schools, students, staff, and PUSD" add a layer of importance, 13 14 implicitly urging the reader to consider the significance of the bond measure. Third, mentioning that 15 "62% of our campuses will be considered in 'poor' condition" by 2023 if improvements are not made 16 creates a sense of urgency and highlights potential negative outcomes if the bond measure is not 17 passed.

Similar to the other ads, the newsletter underscores the importance of the measure and the
potential consequences of inaction, thereby encouraging the reader to support the bond measure. While
it still doesn't explicitly say "vote yes," the framing and language used strongly suggest that supporting
the measure is crucial for the future well-being of the schools and community. This makes it more than
just informative; it becomes implicitly persuasive. Therefore, the cost of the newsletter was an
independent expenditure supporting Measure P, and PUSD failed to timely report the \$24 cost on the
2019 Form 461.

25 || /// 26 || ///

26

27 28 ///

1	VIOLATIONS
2	Count 1: Prohibited Campaign Related Mailing Sent at Public Expense
3	On or around October 4, 2019, PUSD sent approximately 60,000 copies of an identical and
4	prohibited campaign related mass mailing at public expense at a total cost of \$34,506 which
5	unambiguously urged the passage of a local bond issuance Measure P, in violation of Section 89001
6	and the criteria set forth in Regulation 18901.1.
7	Count 2: Failure to Include Proper Disclosure on Campaign Advertisement
8	PUSD failed to include a proper advertising disclosure on the campaign related mass mailing,
9	which was sent on or around October 4, 2019, in violation of Sections 84502 and 84504.2.
10	Count 3: Failure to Timely File Semi-annual Campaign Statement
11	PUSD failed to timely file a semi-annual campaign statement disclosing approximately \$35,029
12	for the reporting period of January 1, 2019 to December 31, 2019, by the January 31, 2020 due date, in
13	violation of Section 84200, subdivision (b). ²⁹
14	PROPOSED PENALTY
15	This matter consists of three proposed counts. The maximum penalty that may be imposed is
16	\$5,000 per count. Thus, the maximum penalty that may be imposed for the counts charged here is
17	\$15,000.30
18	This matter does not qualify for the streamline program because it involves the use of public funds
19	for campaign related purposes, a violation which is not eligible for the streamline program. Regarding
20	the violations pertaining to the missing advertisement disclosures and the late filing of campaign
21	statements and reports, while those may be eligible under the streamline program on their own, since
22	they are tied to the violation involving the use of public funds, they are not eligible under the streamline
23	program.
24	In determining the appropriate penalty for a particular violation of the Act, the Commission
25	considers the facts of the case, the public harm involved, and the purpose of the Act. In particular, the
26	²⁹ As part of the settlement, PUSD has also agreed to file a semi-annual campaign statement to accurately reflect the
27	expenditures made on the mailing. ³⁰ See Regulation 83116, subd. (c).
28	10

Commission considers the factors codified in Regulation Section 18361.5(e)(1)-(8): (1) The extent and gravity of the public harm caused by the specific violation; (2) The level of experience of the violator with the requirements of the Political Reform Act; (3) Penalties previously imposed by the Commission in comparable cases; (4) The presence or absence of any intention to conceal, deceive or mislead; (5) Whether the violation was deliberate, negligent or inadvertent; (6) Whether the violator demonstrated good faith by consulting the Commission staff or any other governmental agency in a manner not constituting complete defense under Government Code Section 83114(b); (7) Whether the violation was isolated or part of a pattern and whether the violator has a prior record of violations of the Political Reform Act or similar laws; and (8) Whether the violator, upon learning of a reporting violation, voluntarily filed amendments to provide full disclosure.³¹

Regarding the first factor, using public funds for a prohibited purpose carries a high degree of public harm. The nature of PUSD's violations of the Act is particularly concerning, as recognized by the California Supreme Court in *Stanson v. Mott*, where the court stated "the use of the public treasury to mount an election campaign which attempts to influence the resolution of issues which our Constitution leave to the 'free election' of the people [sic] does present a serious threat to the integrity of the electoral process."³² The use of public funds to support or oppose ballot measures is prohibited because of the public harm of taxpayer funds being used to influence the voting public's views on ballot measures. Here, PUSD advocated for the passage of a local measure using public funds. The very same governmental entity that would benefit from the passage of Measure P used these funds to help in strongly advocating for its passage. The Commission has expressed that in situations where the local entity may derive substantial monetary benefit, the penalty should be significant to send a strong message.

The Act seeks to further protect the integrity of our electoral process by ensuring that voters know who is responsible for the political advertisements that seek to influence how they cast their ballot, and the voting public is harmed when that information is not included on campaign advertisements. In this case, the public harm was caused by the Preparing Mailer failing to include any advertisement

³¹ Regulation 18361.5, subd. (e)(1)-(8).

.

³² *Stanson* at 218.

disclaimers. In mitigation, the language of the Preparing Mailer clearly identified PUSD as the sender,
 and therefore avoided the harm that would result from a completely anonymous advertisement.

The public harm inherent in campaign late-filing violations is that the public is deprived of important, time-sensitive information regarding campaign activity, which is heightened when related to preelection activity and 24-hour reporting. Here, PUSD's failure to timely file a semi-annual campaign statement, resulted in the public having limited knowledge of PUSD's campaign activity before and after the election, including the amount of money spent.

Regarding the second factor, PUSD did not have previous experience with the Act. PUSD generally follows guidance from legal counsel but cannot confirm whether counsel reviewed the Measure P advertisements.

Regarding the third factor, the Commission also considers the penalties in prior cases with comparable violations. Furthermore, at the February 18, 2021, Commission Meeting, the Commission directed the Enforcement Division to pursue penalties at or above 90 percent of the maximum penalty when governmental agencies, like PUSD, engage in campaigning at public expense. Some recent similar cases include the following:

In the Matter of City of Garden Grove and Scott Stiles, FPPC No. 18-01357 (The Commission approved a stipulated decision in October 2023). Garden Grove and sent 32,000 copies of an identical and prohibited campaign related mass mailing at public expense at a total cost of \$1,526 which unambiguously urged the passage of local tax Measure O, in violation of Sections 89001, 84502, 84504.2, 84204, and 84200. The four count stipulation charged a total of \$18,000, for sending a prohibited mass mailing at public expense, improper advertisement disclosures on the mailer, failure to timely file a 24-hour report, and failure to timely file a semi-annual campaign statement for \$4,500 each.

As in *Garden Grove*, PUSD here improperly used public funds to mount a campaign in support of Measure P and distributed a mailing without proper advertisement disclosures and failed to timely file campaign statements and reports. The Commission has expressed a strong desire for these types of violations to be charged at or above 90% of the maximum penalty of \$5,000 per count. In particular, and as noted above, the most recent case, *Garden Grove*, resulted in a fine of \$4,500 for each violation. A
 similar penalty per count is recommended here.

In mitigation, and regarding the fourth factor, there was an absence of an intention to conceal, deceive, or mislead. The mailer prominently included PUSD's logo, and clearly identified PUSD as the entity responsible for the advertisements. The Enforcement Division did not obtain any evidence that the violations were intentional or whether there was any attempt to conceal or deceive the public (fourth factors).

In mitigation, and regarding the fifth factor, the Enforcement Division did not obtain any evidence that the violations were deliberate (fifth factor) or part of any pattern. Therefore, the violations were likely due to negligence.

Regarding the sixth factor, neither the Respondents nor their counsel contacted the Commission seeking advice pertaining to the regulations affecting public mailers and any required filings. There is no prior record of any similar violations (seventh factor).

As part of the negotiated settlement, and in furtherance of satisfaction of the eighth factor, while corrective statements were not filed when the Respondent learned of the violations, corrective campaign reports and statements have been filed now to provide full disclosure. Additionally, PUSD was cooperative during the investigation and their intent was to resolve the matter expeditiously.

For the foregoing reasons and considering the seriousness of the violations, while considering the mitigating factors, and the direction mandated by the Commission, a penalty of \$4,500 for Count 1 against PUSD, a penalty of \$4,500 for Count 2 against PUSD, a penalty of \$4,500 for Count 3 against PUSD for a total penalty in the amount of \$13,500. This would represent a penalty of 90% of the maximum penalty of \$15,000.

CONCLUSION

Complainant, the Enforcement Division of the Fair Political Practices Commission, and Respondents PUSD hereby agree as follows:

1.PUSD, as indicated in the respective counts, violated the Act as described in the foregoingpages, which are a true and accurate summary of the facts in this matter.

3

4

5

6

7

8

9

2. This stipulation will be submitted for consideration by the Fair Political Practices Commission at the November 2024 meeting—or as soon thereafter as the matter may be heard.

3. This stipulation resolves all factual and legal issues raised in this matter—for the purpose of reaching a final disposition without the necessity of holding an administrative hearing to determine the liability of PUSD pursuant to Section 83116.

4. PUSD have consulted with their attorney, William Tunick, and understand, and hereby knowingly and voluntarily waive, all procedural rights set forth in Sections 83115.5, 11503, 11523, and Regulations 18361.1 through 18361.9. This includes but is not limited to the right to appear personally at any administrative hearing held in this matter, to be represented by an attorney at PUSD's own expense, to confront and cross-examine all witnesses testifying at the hearing, to subpoen a witnesses to testify at the hearing, to have an impartial administrative law judge preside over the hearing as a hearing officer, and to have the matter judicially reviewed. Additionally, PUSD understands that they agreed to retain the attorney, William Tunick, for the purposes of settlement of this matter.

5. PUSD agree to the issuance of the decision and order set forth below. Also, PUSD agrees to the Commission imposing against them an administrative penalty in the amount of \$13,500. A cashier's check or money orders totaling said amount-to be paid to the General Fund of the State of California—is/are submitted with this stipulation as full payment of the administrative penalty described above, and same shall be held by the State of California until the Commission issues its decision and order regarding the matter. In addition, as part of the settlement, PUSD agrees to file all necessary statements and reports as mandated by law to provide full disclosure of the activities.

6. If the Commission declines to approve this stipulation—then this stipulation shall become null and void, and within fifteen business days after the Commission meeting at which the stipulation is rejected, all payments tendered by PUSD in connection with this stipulation shall be reimbursed to PUSD. If this stipulation is not approved by the Commission, and if a full evidentiary hearing before the Commission becomes necessary, neither any member of the Commission, nor the Executive Director, shall be disqualified because of prior consideration of this Stipulation.

1

2

3

4

5

6

7

8

1	
1	7. The parties to this agreement may execute their respective signature pages separately. A
2	copy of any party's executed signature page including a hardcopy of a signature page transmitted via fax
3	or as a PDF email attachment is as effective and binding as the original.
4	Dated:
5	James M. Lindsay, Chief of Enforcement Fair Political Practices Commission
6	
7	Dated:
8	Greg Mizel, Interim Superintendent
9	The foregoing stipulation of the parties "In the Matter of Poway Unified School District," FPPC No.
10	2020-00350, is hereby accepted as the final decision and order of the Fair Political Practices
11	Commission, effective upon execution below by the Chair.
12	
13	IT IS SO ORDERED.
14	
15	Dated:
16	Adam E. Silver, Chair Fair Political Practices Commission
17	
18	
19	
20	
21	
22	
23	
24	
25 26	
26	
27	
28	15 STIPULATION, DECISION, AND ORDER
	FPPC Case No. 2020-00350

Information from Poway Unified School District **PREPARING FOR THE FUTURE**





15250 Avenue of Science San Diego, CA 92128

Prsrt. Std. U.S. Postage PAID TBW

OUR POWAY SCHOOLS

Elementary

Adobe Bluffs Canyon View Chaparral Creekside Deer Canyon Del Sur Design39Campus Garden Road Highland Ranch

Los Penasquitos Midland Monterey Ridge Morning Creek Painted Rock Park Village Pomerado **Rolling Hills** Shoal Creek

Middle

Stone Ranch

Sunset Hills

Tierra Bonita

Turtleback

Westwood

Willow Grove

Valley

Sundance

Bernardo Heights Black Mountain Design39Campus Meadowbrook Mesa Verde Oak Valley Twin Peaks

High

Abraxas Del Norte Mt. Carmel Poway Rancho Bernardo Westview

Adult/Alternative

Career Technical Education New Directions Poway Adult School

your priorities for Poway schools. other side of this card to let us know Please complete the survey on the

First Class Stamp Required

15250 Avenue of Science San Diego, CA 92128



PREPARING POWAY STUDENTS FOR SUCCESS



Poway Unified School District (PUSD) schools are among the best in California in terms of academic performance and providing highquality educational opportunities to all students. High-achieving schools improve the quality of life in our communities and protect the value of our homes.

Updating Our Facilities to Prepare Students

Many of our local schools and classrooms are outdated and deteriorating and need to be repaired and upgraded to ensure all students have equal access to classrooms, labs and career-training facilities they need for future success. Leaky roofs need to be fixed, aging plumbing and failing electrical systems require updates and hazardous materials like asbestos and lead paint need to be removed from our older schools.

In order for our students to succeed in college, careers, and life, they must be skilled in the use of today's technologies and a solid background in science, technology, engineering, arts and math. Additionally, improvements to our schools would enhance school safety and security and upgrade older schools so that they meet the same academic and safety standards as newer schools, ensuring that all PUSD students receive a high-quality education.

Dedicated Local Funding for School Improvements

In order to repair and update our local PUSD schools, the Poway Unified School District Board of Education is considering placing a local bond measure on the March 2020 ballot that could generate up to \$448 million, which would cost the typical homeowner less than \$200 per year (\$34 for each \$100,000 of property assessed value, not market value) to repair and improve local schools. If approved by local voters, a bond measure could include:

- Removing hazardous materials like asbestos and lead paint where needed
- Repairing or replacing leaky roofs, rusty plumbing, failing sewer lines and outdated electrical systems
- Improving student safety and campus security systems including security fencing, security cameras, emergency communications systems, smoke detectors, fire alarms and sprinklers
- Providing the classrooms, facilities and technology needed to support high-quality instruction in science, technology, engineering, arts and math
- Providing modern labs and career-training facilities so students are prepared for college and in-demand careers in fields like health sciences, engineering, technology, robotics and skilled trades
- Upgrading older schools so they meet the same academic and safety standards as newer schools

Strict Fiscal Accountability

We Want from You

As we evalu potential so to address **Unified Sch District's fa** needs, we v your comm questions. complete th below or vis powayusd.c provide you

A potential measure would require a clear system of accountability, including:

- Citizens' oversight, independent audits and a detailed project list to ensure the money is spent as promised
- All money would stay local to support our students and could not be taken by the State
- No money could be used for administrators' salaries or benefits



HVAC Room at Shoal Creek Elementary School

t to Hear	Please rate the importance of the following school priorities:	HIGH MEDIUM LOW	
l uate	Removing hazardous materials like asbestos and lead paint where needed		Do you currently have children in PUSD schools? Yes No Comments/Questions:
lutions Poway	Repairing or replacing leaky roofs, rusty plumbing, failing sewer lines and outdated electrical systems		
ool cility velcome	Improving student safety and campus security systems including security fencing, security cameras, emergency communications systems, smoke detectors, fire alarms and sprinklers		Name:
ents and Ylease e survey	Providing the classrooms, facilities and technology needed to support high quality instruction in science, technology, engineering, arts and math		Address:
sit om to	Providing modern labs and career training facilities so students are prepared for college and in-demand careers in fields like health sciences, engineering, technology, robotics and skilled trades		Email:
ır input.	Upgrading older schools so they meet the same academic and safety standards as newer schools		Phone:

Poway Unified School District

Information on Measure P: 2020 Bond Measure



Why do we need a bond?

- If we don't modernize our classrooms and schools, PUSD students will fall behind students in other districts that are providing high quality facilities that support high quality instruction
- PUSD does not receive funding from the State for facility improvements and long-term repairs
- It's been over a decade since PUSD's last bond measure (SDUSD has passed 3 different bonds since 2008)
- 62% of our schools will be in "poor" condition by the year 2023 if nothing is done

Why do we need a bond?

- Key improvements are needed to maximize safety and security systems, including fencing, reducing entry points, security cameras, emergency communications systems
- If we don't pass a bond, it will create ongoing budget problems because more and more funds will have to be diverted to fix facilities instead of funding programs
- If we don't pass a bond, nearly \$90 million in state matching funds will go to other districts
- The state of our schools and facilities has a direct impact on home values. People buy homes here because of our schools!



Twin Peaks Middle School



Shoal Creek Elementary School



Rancho Bernardo High School



Rancho Bernardo High School



Garden Road Elementary School

Highland Ranch Elementary School

Facility Condition Index (FCI) Forecast

Name	Size (Sq.Ft.)	2019	2023	2028	2033	2038	2043	2048
Abraxas High School	37,196	8.6%	15.7%	22.8%	29.4%	35.4%	41.8%	48.6%
Adobe Bluffs Elementary School	61,791	6.8%	11.5%	24.5%	35.0%	47.2%	53.6%	58.9%
Bernardo Heights Middle School	151,287	8.4%	15.6%	26.0%	36.6%	44.0%	49.4%	58.0%
Black Mountain Middle School	131,219	12.6%	15.0%	23.3%	27.0%	35.2%	42.2%	52.9%
Canyon View Elementary School	54,794	9.7%	15.4%	24.4%	33.1%	44.3%	47.6%	57.5%
Chapparral Elementary School	67,022	10.1%	13.7%	25.1%	35.6%	44.7%	53.4%	59.5%
Creekside Elementary School	63,237	5.5%	6.1%	13.2%	34.9%	47.3%	54.9%	57.0%
Deer Canyon Elementary School	49,165	5.1%	12.7%	18.7%	31.1%	44.3%	47.6%	53.3%
Del Norte High School	249,102	1.3%	3.9%	8.1%	20.4%	29.0%	46.1%	55.7%
Del Sur Elementary School	88,863	2.2%	8.3%	15.3%	28.1%	44.7%	55.4%	71.7%
Design 39 Campus	187,191	0.0%	0.2%	0.1%	8.6%	15.8%	23.4%	46.3%
Garden Road Elementary School	55,625	9.4%	16.0%	28.2%	38.2%	49.0%	58.0%	65.9%
Highland Ranch Elementary School	66,284	6.0%	16.6%	24.6%	33.2%	46.8%	52.8%	62.0%
Los Penasquitos Elementary School	54,454	12.6%	16.0%	23.5%	32.6%	39.7%	45.6%	60.0%
Meadowbrook Middle School	113,371	9.5%	13.2%	28.5%	35.0%	42.9%	54.2%	61.5%
Mesa Verde Middle School	127,183	9.3%	17.7%	31.0%	36.6%	46.3%	57.7%	62.9%
Midland Elementary School	79,691	2.0%	5.2%	17.0%	29.6%	46.1%	58.0%	66.9%
Monterey Ridge Elementary School	102,371	1.5%	2.9%	11.1%	27.9%	40.8%	53.2%	58.5%
Morning Creek Elementary School	68,491	6.8%	11.5%	19.2%	27.7%	46.7%	54.3%	59.7%
Mt. Carmel High School	237,973	11.2%	16.1%	26.5%	31.2%	40.6%	49.6%	59.0%
Oak Valley Middle School	134,493	4.2%	5.8%	16.3%	25.8%	38.5%	48.8%	59.3%
Painted Rock Elementary School	51,017	7.8%	16.9%	20.8%	30.4%	40.8%	45.0%	60.3%
Park Village Elementary School	105,286	7.8%	9.9%	22.7%	30.5%	43.6%	51.8%	59.3%
Pomerado Elementary School	54,788	1.8%	2.2%	11.4%	21.2%	28.2%	45.2%	52.6%
Poway High School	318,206	11.0%	15.8%	27.3%	32.1%	45.9%	55.7%	61.2%
Rancho Bernardo High School	291,100	7.3%	13.4%	25.2%	31.7%	37.3%	49.9%	52.9%
Rolling Hills Elementary School	52,732	10.9%	13.0%	33.1%	34.7%	43.4%	48.8%	59.1%
Shoal Creek Elementary School	54,995	5.4%	8.6%	15.0%	33.6%	41.4%	49.0%	54.0%
Stone Ranch Elementary School	95,060	3.6%	3.6%	9.3%	20.2%	34.5%	45.8%	53.7%
Sundance Elementary School	47,353	1.3%	1.5%	7.5%	16.2%	27.1%	42.5%	48.5%
Sunset Hills Elementary School	52,179	3.2%	4.3%	9.1%	17.0%	30.7%	44.7%	51.3%
Tierra Bonita Elementary School	50,840	16.0%	23.5%	32.4%	38.5%	45.2%	56.2%	69.5%
Turtleback Elementary School	64,205	5.7%	9.7%	20.3%	39.0%	49.7%	54.2%	56.7%
Twin Peaks Center Support Site	73,121	16.6%	27.7%	38.0%	40.5%	48.0%	65.6%	72.5%
Twin Peaks Middle School	103,236	10.1%	14.0%	19.5%	31.1%	36.9%	40.5%	51.1%
Valley Elementary School	65,712	9.4%	11.6%	25.3%	35.9%	48.5%	68.8%	75.2%
Westview High School	270,248	2.5%	2.8%	17.2%	31.4%	45.0%	54.0%	62.8%
Westwood Elementary School	69,853	11.9%	14.0%	16.0%	28.5%	41.2%	45.4%	57.8%
Willow Grove Elementary School	81,115	0.8%	2.9%	7.4%	24.2%	35.8%	43.2%	55.1%
Totals:	4,081,849	7.1%	11.3%	21.2%	31.0%	41.7%	51.8%	60.9%

SD County Unified School Districts	LCFF per ADA*	% ∆
San Diego Unified	\$10,610	16.40%
Vista Unified	\$10,372	13.80%
Oceanside Unified	\$10,266	12.70%
Ramona Unified	\$9,555	4.90%
San Marcos Unified	\$9,373	2.90%
Carlsbad Unified	\$9,176	0.70%
Poway Unified	\$9,112	-

*LCFF represents State funding only

- PUSD is the lowest funded unified school district in San Diego County
- If we received what San Diego Unified receives per student, that would mean nearly \$55 million more for our general fund budget!

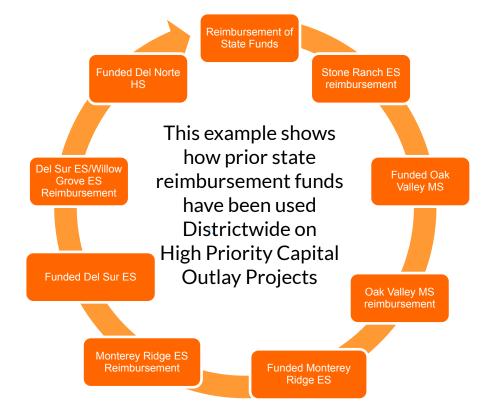
15-year History of GO Bonds in San Diego County Schools

Passed in 2018

District	Vote Date	% support	Millions
Alpine Union SD	6/5/2012	43.33%	\$12
Bonsall Unified	11/1/2016	50.80%	\$58
Bonsall Union SD	11/8/2005	65.60%	\$17
Borrego Springs USD	11/1/2018	66.32%	\$9
Cajon Valley Union School District	11/1/2014	48.60%	\$20
Cajon Valley Union SD	2/5/2008	64.14%	\$157
	11/6/2012	58.23%	\$88
	11/1/2016	55.50%	\$20
Cardiff Elementary School District	11/1/2016	65.20%	\$22
Carlsbad USD	11/7/2006	69.08%	\$198
	11/1/2018	62.51%	\$265
Chula Vista ESD	11/1/2018	67.75%	\$150
Chula Vista ESD SFID	11/6/2012	68.82%	\$90
Coronado Unified School District	6/1/2014	40.70%	\$29
Dehesa SD	11/2/2010	58.40%	\$6
	11/6/2012	55.92%	\$3
Del Mar ESD	11/1/2018	61.14%	\$186
Del Mar Union SD	11/6/2012	54.28%	\$77
Encinitas Union ESD	11/2/2010	61.60%	\$44
Escondido Union HSD	11/4/2008	59.03%	\$98
Escondido Union School District	11/1/2014	55.70%	\$18
Fallbrook Union High School District	11/1/2016	62.20%	\$45
Grossmont UHSD	3/2/2004	62.01%	\$274
	11/4/2008	56.65%	\$41
	11/1/2016	58.00%	\$128
Julian Union HSD	11/2/2010	60.40%	\$2
Lakeside Union ESD	11/4/2008	64.58%	\$80
	11/1/2014	58.40%	\$3
Lemon Grove ESD	11/4/2008	72.85%	\$2
	11/1/2014	71.60%	\$10
Mountain Empire USD	6/5/2012	54.05%	\$3:
	11/6/2012	45.35%	\$3
	11/0/2012	55.39%	\$15

National School District	11/1/2014	77.50%	\$26
	11/1/2016	81.70%	\$30
Oceanside USD	6/3/2008	71.27%	\$195
Palomar CCD	11/7/2006	57.90%	\$694
Poway USD	2/5/2008	63.91%	\$179
Ramona Unified School District	11/1/2014	46.00%	\$40
Ramona USD	11/6/2012	50.61%	\$66
Rancho Santa Fe ESD	3/2/2004	63.32%	\$5
	6/6/2006	51.49%	\$45
	2/5/2008	70.92%	\$34
San Diego Unified	11/2/2010	(blank)	\$0
San Diego USD	11/4/2008	68.71%	\$2,100
	11/6/2012	61.80%	\$2,800
	11/1/2018	65.08%	\$3,500
San Dieguito UHSD	11/6/2012	55.52%	\$449
San Marcos USD	11/2/2010	63.00%	\$287
Santee ESD	3/2/2004	54.82%	\$0
	11/2/2004	60.71%	\$0
	11/7/2006	58.51%	\$60
	11/1/2018	60.66%	\$15
Solana Beach School District	11/1/2016	65.50%	\$105
South Bay Union	11/2/2010	(blank)	\$0
South Bay Union ESD	11/4/2008	76.44%	\$59
	11/6/2012	75.93%	\$26
	11/1/2018	68.21%	\$18
Sweetwater HSD	11/7/2006	67.14%	\$644
	11/1/2018	69.15%	\$403
Vallecitos Unified School District	11/1/2014	52.70%	\$2
Vista ESD	11/1/2018	64.21%	\$247

By Passing Measure P, PUSD would qualify for \$90 Million in Matching Funds from the State to leverage for more facilities projects! (Money that would otherwise go to other school districts)



BOND MEASURE: MEASURE P ON MARCH 2020

approval needed from voters

55%

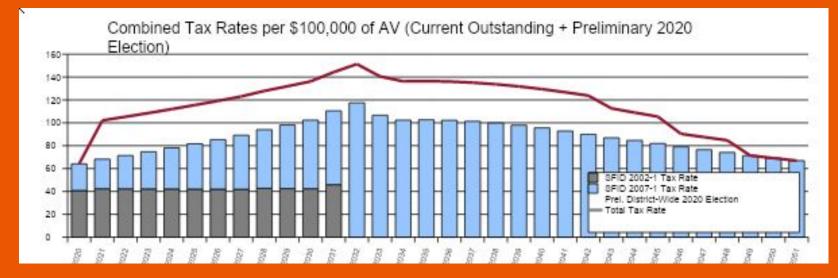
BALLOT

per day or less than \$250/year for the average PUSD homeowner

SO.50

Bond Measure: March 2020

- \$448 million bond measure (Tax Rate: \$33.90 for each \$100,000 of assessed property value)
- NO CABs! Repayment ratio less than 2:1 (currently 1.5 to 1!)



SFID Communities

Bond Measure: March 2020

- \$448 million bond measure (Tax Rate: \$33.90 for each \$100,000 of assessed property value)
- NO CABs! Repayment ratio less than 2:1 (currently 1.5 to 1!)

\$33.90 Tax Rate Preliminary 2020 GO Bond Election				
Assessed Valuation Annual Tax Bill for				
of Home	2020 GO Bond			
\$250,000	\$84.75			
\$500,000	\$169.50			
\$750,000	\$254.25			
\$1,000,000	\$339.00			
\$1,250,000	\$423.75			
\$1,500,000	\$508.50			

Accountability & Oversight

- Funds will stay local and cannot be taken by the State
- No bonds funds can be used for salaries, raises, or benefits
- Independent citizens' oversight committee will ensure funds are spent as voters approved

Next Steps:

- November 2019-March 2020 Community Outreach and Education
- February 10, 2020 Board Adopts Facilities Master Plan
- March 3, 2020 Measure P Bond Measure Election

"What the best and wisest parent wants for his own child, must be what the community wants for <u>all</u> of its children." – John Dewey



Class of 2030

Poway Unified School District _____ Elementary School

Information Bond Measure



"What the best and wisest parent wants for his own child, must be what the community wants for <u>all</u> of its children." – John Dewey



Class of 2030

What will the bond measure do?

Ensure **SAFETY**, **SECURITY**, and **SUCCESS** for Poway Unified students

Ensure **SAFETY** by:

- Removing hazardous materials like asbestos and lead paint where needed
- Repairing or replacing leaky roofs, rusty plumbing, failing sewer lines and outdated electrical systems
- Upgrading older schools so they meet the same standards as newer schools

Ensure **SECURITY** by:

• Improving student safety and campus security systems including security fencing, security cameras, emergency communications systems, smoke detectors, fire alarms and sprinklers

Ensure **SUCCESS** by:

- Providing classrooms, facilities and technology needed to support high-quality instruction in science, technology, engineering, arts, and math
- Providing modern labs and career training facilities so students are prepared for college and in-demand careers in fields like health sciences, engineering, technology, robotics, and skilled trades

Why do we need a bond?

- If we don't modernize our classrooms and schools, PUSD students will fall behind students in other districts that are providing high quality facilities that support high quality instruction
- PUSD does not receive funding from the State for facility improvements and long-term repairs
- It's been over a decade since PUSD's last bond measure (SDUSD has passed 3 different bonds since 2008)
- 62% of our schools will be in "poor" condition by the year 2023 if nothing is done

Why do we need a bond?

- Ongoing budget problems will persist because more and more funds will have to be diverted to fix facilities instead of funding people and programs
- Nearly \$90 million in state matching funds will go to other districts
- The state of our schools and facilities has a direct impact on home values. People buy homes here because of our schools!











Facility Condition Index (FCI) Forecast

Name	Size (Sq.Ft.)	2019	2023	2028	2033	2038	2043	2048
Abraxas High School	37,196	8.6%	15.7%	22.8%	29.4%	35.4%	41.8%	48.6%
Adobe Bluffs Elementary School	61,791	6.8%	11.5%	24.5%	35.0%	47.2%	53.6%	58.9%
Bernardo Heights Middle School	151,287	8.4%	15.6%	26.0%	36.6%	44.0%	49.4%	58.0%
Black Mountain Middle School	131,219	12.6%	15.0%	23.3%	27.0%	35.2%	42.2%	52.9%
Canyon View Elementary School	54,794	9.7%	15.4%	24.4%	33.1%	44.3%	47.6%	57.5%
Chapparral Elementary School	67,022	10.1%	13.7%	25.1%	35.6%	44.7%	53.4%	59.5%
Creekside Elementary School	63,237	5.5%	6.1%	13.2%	34.9%	47.3%	54.9%	57.0%
Deer Canyon Elementary School	49,165	5.1%	12.7%	18.7%	31.1%	44.3%	47.6%	53.3%
Del Norte High School	249,102	1.3%	3.9%	8.1%	20.4%	29.0%	46.1%	55.7%
Del Sur Elementary School	88,863	2.2%	8.3%	15.3%	28.1%	44.7%	55.4%	71.7%
Design 39 Campus	187,191	0.0%	0.2%	0.1%	8.6%	15.8%	23.4%	46.3%
Garden Road Elementary School	55,625	9.4%	16.0%	28.2%	38.2%	49.0%	58.0%	65.9%
Highland Ranch Elementary School	66,284	6.0%	16.6%	24.6%	33.2%	46.8%	52.8%	62.0%
Los Penasquitos Elementary School	54,454	12.6%	16.0%	23.5%	32.6%	39.7%	45.6%	60.0%
Meadowbrook Middle School	113,371	9.5%	13.2%	28.5%	35.0%	42.9%	54.2%	61.5%
Mesa Verde Middle School	127,183	9.3%	17.7%	31.0%	36.6%	46.3%	57.7%	62.9%
Midland Elementary School	79,691	2.0%	5.2%	17.0%	29.6%	46.1%	58.0%	66.9%
Monterey Ridge Elementary School	102,371	1.5%	2.9%	11.1%	27.9%	40.8%	53.2%	58.5%
Morning Creek Elementary School	68,491	6.8%	11.5%	19.2%	27.7%	46.7%	54.3%	59.7%
Mt. Carmel High School	237,973	11.2%	16.1%	26.5%	31.2%	40.6%	49.6%	59.0%
Oak Valley Middle School	134,493	4.2%	5.8%	16.3%	25.8%	38.5%	48.8%	59.3%
Painted Rock Elementary School	51,017	7.8%	16.9%	20.8%	30.4%	40.8%	45.0%	60.3%
Park Village Elementary School	105,286	7.8%	9.9%	22.7%	30.5%	43.6%	51.8%	59.3%
Pomerado Elementary School	54,788	1.8%	2.2%	11.4%	21.2%	28.2%	45.2%	52.6%
Poway High School	318,206	11.0%	15.8%	27.3%	32.1%	45.9%	55.7%	61.2%
Rancho Bernardo High School	291,100	7.3%	13.4%	25.2%	31.7%	37.3%	49.9%	52.9%
Rolling Hills Elementary School	52,732	10.9%	13.0%	33.1%	34.7%	43.4%	48.8%	59.1%
Shoal Creek Elementary School	54,995	5.4%	8.6%	15.0%	33.6%	41.4%	49.0%	54.0%
Stone Ranch Elementary School	95,060	3.6%	3.6%	9.3%	20.2%	34.5%	45.8%	53.7%
Sundance Elementary School	47,353	1.3%	1.5%	7.5%	16.2%	27.1%	42.5%	48.5%
Sunset Hills Elementary School	52,179	3.2%	4.3%	9.1%	17.0%	30.7%	44.7%	51.3%
Tierra Bonita Elementary School	50,840	16.0%	23.5%	32.4%	38.5%	45.2%	56.2%	69.5%
Turtleback Elementary School	64,205	5.7%	9.7%	20.3%	39.0%	49.7%	54.2%	56.7%
Twin Peaks Center Support Site	73,121	16.6%	27.7%	38.0%	40.5%	48.0%	65.6%	72.5%
Twin Peaks Middle School	103,236	10.1%	14.0%	19.5%	31.1%	36.9%	40.5%	51.1%
Valley Elementary School	65,712	9.4%	11.6%	25.3%	35.9%	48.5%	68.8%	75.2%
Westview High School	270,248	2.5%	2.8%	17.2%	31.4%	45.0%	54.0%	62.8%
Westwood Elementary School	69,853	11.9%	14.0%	16.0%	28.5%	41.2%	45.4%	57.8%
Willow Grove Elementary School	81,115	0.8%	2.9%	7.4%	24.2%	35.8%	43.2%	55.1%
Totals:	4,081,849	7.1%	11.3%	21.2%	31.0%	41.7%	51.8%	60.9%

District	LCFF per ADA*	%Δ
Poway USD	\$9,112	- 1
Carlsbad USD	\$9,176	0.7%
San Marcos USD	\$9,373	2.9%
Ramona USD	\$9,555	4.9%
Oceanside USD	\$10,266	12.7%
Vista USD	\$10,372	13.8%
San Diego USD	\$10,610	16.4%
*LCFF represents State funding only		

- PUSD is the lowest funded unified school district in San Diego County
- If we received what San Diego Unified receives per student, that would mean nearly \$55 million more for our general fund budget!

Guidepost Safety & Security Assessment

Common Facility Themes – Safety Assessments					
Fencing enhancements/modifications	Lock block device usage				
Signage	Exterior P.A. systems				
Door access controls	Window treatment upgrades				
Locked/unlocked gates	Exterior lighting enhancements				
Visitor Management System	Main Admin Office access exposure				
Access to ESS buildings/rooms					

Ameresco Facilities Condition Assessment

Common Themes Across our Schools

Roofing	Fire Alarm System
HVAC	Security Systems
Interior Lighting	Plumbing
Exterior Lighting	Flooring
Electrical Infrastructure	

Facilities Master Planning Survey Results

*items in red are common across all grade levels

Common Themes				
Flexible furniture	Collaboration Areas			
Portable replacement	Maker space / Innovation Lab			
Shade structures	Technology upgrades / flexibility			
Restrooms at Kindergarten	Additional restrooms			
Reception area remodel	Additional storage			
Safety / Security Enhancements	Outdoor garden / learning space			
General maintenance & infrastructure needs	Dedicated student support spaces			

Our School Improvement History: (insert your info)





Built in 1992

- Mello Roos 1992
 - Built New Campus

~\$14,000,000 2003

• 2-story classroom addition

Major District Capital

District Funds

2015-20

Improvements

- LED lighting upgrades
- Multi-Purpose Room audio/visual system upgrade



2020 Bond Measure Proposed Project List

///

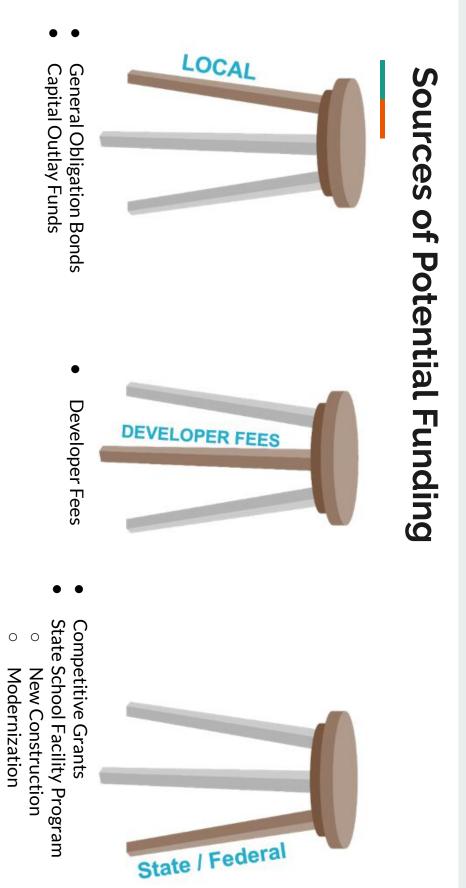
Pending passage of 2020 bond measure

Eligible for modernization through state school facilities
 program

- Campus safety and security improvements
- Modernize and improve building functions and systems

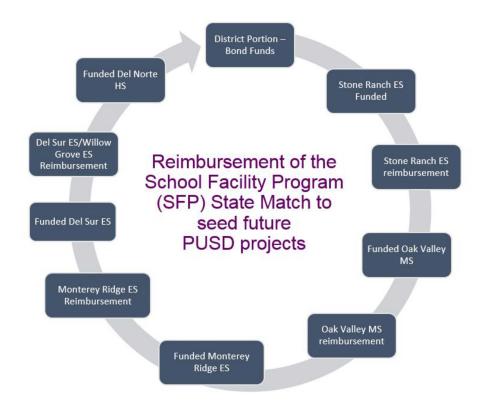
Future-focused learning environments

Energy efficient and sustainable systems



• Specialized Programs (i.e. CTE)

Leveraging State SFP Funds



15-year History of GO Bonds in San Diego County Schools

Passed in 2018

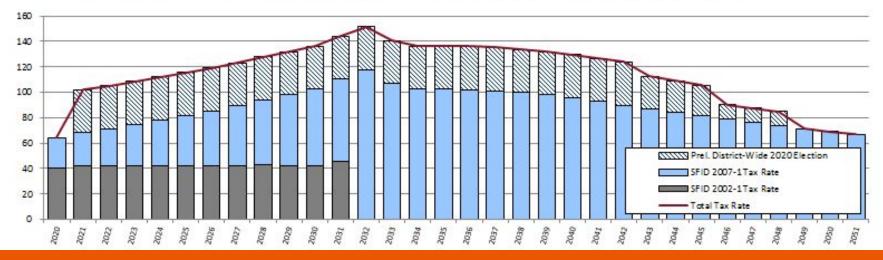
District	Vote Date	% support	Millions
Alpine Union SD	6/5/2012	43.33%	\$12
Bonsall Unified	11/1/2016	50.80%	\$58
Bonsall Union SD	11/8/2005	65.60%	\$17
Borrego Springs USD	11/1/2018	66.32%	\$9
Cajon Valley Union School District	11/1/2014	48.60%	\$20
Cajon Valley Union SD	2/5/2008	64.14%	\$157
	11/6/2012	58.23%	\$88
	11/1/2016	55.50%	\$20
Cardiff Elementary School District	11/1/2016	65.20%	\$22
Carlsbad USD	11/7/2006	69.08%	\$198
	11/1/2018	62.51%	\$26
Chula Vista ESD	11/1/2018	67.75%	\$150
Chula Vista ESD SFID	11/6/2012	68.82%	\$90
Coronado Unified School District	6/1/2014	40.70%	\$29
Dehesa SD	11/2/2010	58.40%	\$
	11/6/2012	55.92%	\$
Del Mar ESD	11/1/2018	61.14%	\$18
Del Mar Union SD	11/6/2012	54.28%	\$7
Encinitas Union ESD	11/2/2010	61.60%	\$4
Escondido Union HSD	11/4/2008	59.03%	\$9
Escondido Union School District	11/1/2014	55.70%	\$18
Fallbrook Union High School District	11/1/2016	62.20%	\$4
Grossmont UHSD	3/2/2004	62.01%	\$27
	11/4/2008	56.65%	\$41
	11/1/2016	58.00%	\$12
Julian Union HSD	11/2/2010	60.40%	\$
Lakeside Union ESD	11/4/2008	64.58%	\$8
	11/1/2014	58.40%	\$3
Lemon Grove ESD	11/4/2008	72.85%	\$2
	11/1/2014	71.60%	\$1
Mountain Empire USD	6/5/2012	54.05%	\$3
	11/6/2012	45.35%	\$3
	11/0/2012	55.39%	\$1

National School District	11/1/2014	77.50%	\$26
	11/1/2016	81.70%	\$30
Oceanside USD	6/3/2008	71.27%	\$195
Palomar CCD	11/7/2006	57.90%	\$694
Poway USD	2/5/2008	63.91%	\$179
Ramona Unified School District	11/1/2014	46.00%	\$40
Ramona USD	11/6/2012	50.61%	\$66
Rancho Santa Fe ESD	3/2/2004	63.32%	\$5
	6/6/2006	51.49%	\$45
	2/5/2008	70.92%	\$34
San Diego Unified	11/2/2010	(blank)	\$0
San Diego USD	11/4/2008	68.71%	\$2,100
	11/6/2012	61.80%	\$2,800
	11/1/2018	65.08%	\$3,500
San Dieguito UHSD	11/6/2012	55.52%	\$449
San Marcos USD	11/2/2010	63.00%	\$287
Santee ESD	3/2/2004	54.82%	\$0
	11/2/2004	60.71%	\$0
	11/7/2006	58.51%	\$60
	11/1/2018	60.66%	\$15
Solana Beach School District	11/1/2016	65.50%	\$105
South Bay Union	11/2/2010	(blank)	\$0
South Bay Union ESD	11/4/2008	76.44%	\$59
	11/6/2012	75.93%	\$26
	11/1/2018	68.21%	\$18
Sweetwater HSD	11/7/2006	67.14%	\$644
	11/1/2018	69.15%	\$403
Vallecitos Unified School District	11/1/2014	52.70%	\$2
Vista ESD	11/1/2018	64.21%	\$247

Potential Bond Measure: March 2020

- \$448 million (would cost the typical homeowner less than \$200 per year or about 50 cents per day \$33.90 for each \$100,000 of property assessed value)
- Needs 55% vote to pass
- NO CABs! Repayment ratio less than 2:1 (currently 1.5 to 1!)

Combined Tax Rates per \$100,000 of AV (Current Outstanding + Preliminary 2020 Election)



SFID Communities

Category A: Safety & Security (All Schools based on Guidepost assessment and other data)

- Install fencing, gates and vehicle barriers to improve controlled access to schools
- Upgrade signage
- Upgrade, replace or install communications systems, including intercom, emergency communications and/or master clock systems
- Upgrade fire alarms
- Enhance school reception areas to improve visitor management on campuses
- Install door and window hardware, locks and/or safety treatments
- Install video surveillance cameras
- Upgrade playgrounds, tracks and fields
- Install shade structures
- Improve, add or upgrade school site technology and infrastructure in order to enhance network-based content and curriculum delivery and network security
- Abate hazardous materials such as asbestos and lead paint from older school sites

Category B: Modernize/Improve Building Functions

(Schools where FCI score indicates they will be at "poor" level within a decade, currently eligible for State School Facility funding, and did not receive major modernization during previous bonds)

- Repair/replace heating ventilation & air conditioning (HVAC) systems
- Repair/replace roofs
- Renovate school or classroom interiors, including fixtures, flooring, paint, ceilings and lighting
- Upgrade school or site exteriors, including walls, paint, lighting, windows and doors
- Upgrade electrical infrastructure
- Upgrade utility/sewer/water/gas lines and plumbing infrastructure
- Upgrade restrooms
- Perform Americans with Disabilities Act (ADA) compliance upgrades
- Renovate multi-purpose rooms, gymnasiums and performing arts classrooms/facilities

Category C: Future-Focused Learning Environments (Schools that currently lack future-focused learning areas to support STEM and CTE training opportunities)

- Reconfigure libraries and other spaces to include innovation/collaboration space
- Create or construct, furnish and equip additional and/or dedicated career technical education classrooms, labs and learning spaces, buildings or campuses
- Enhance and/or expand special education classrooms and space
- Improve, add or upgrade school site technology and infrastructure in order to enhance network-based content and curriculum delivery and network security

Category D: Growth and Changing Program Needs (Schools with interim housing/portables and those that have changing programmatic or growth-based needs)

- Add, furnish and equip classrooms, labs and other learning spaces, to support student growth
- Renovate classroom space to meet state and local code and regulatory requirements
- Remove or demolish aging portable classrooms
- Replace aging portable classrooms with new permanent, modular or portable classrooms
- Upgrade and/or construct transportation and maintenance yards

Category E: Energy Efficient and Sustainable Systems (Schools that are included in Category B: Modernization)

- Upgrade lights to LED lighting
- Install lighting controls
- Add/install solar systems and battery storage systems
- Add drought-tolerant landscaping

Potential Bond Measure: March 2020

- \$448 million (would cost the typical homeowner less than \$200 per year or about 50 cents per day \$33.90 for each \$100,000 of property assessed value)
- Needs 55% vote to pass
- NO CABs! Repayment ratio less than 2:1 (currently 1.5 to 1!)

\$33.90 Tax Rate Preliminary 2020 GO Bond Election				
Assessed Valuation Annual Tax Bill for				
of Home 2020 GO Bond				
\$250,000	\$84.75			
\$500,000	\$169.50			
\$750,000	\$254.25			
\$1,000,000	\$339.00			
\$1,250,000	\$423.75			
\$1,500,000	\$508.50			

CFD Communities*

*Mello Roos homeowners are not paying on Props U and C

Next Steps:

- November 2019-March 2020 Community Outreach and Education
- January 16, 2020 Board Adopts Facilities Master Plan
- March 3, 2020 Potential Bond Measure Election

Poway Unified School District Distrito escolar unificado de Poway

Information on Measure P: March 2020 Bond Measure Información sobre la Medida P: Medida de bonos de marzo del 2020



Why do we need a bond?

- If we don't modernize our classrooms and schools, PUSD students will fall behind students in other districts that are providing high quality facilities that support high quality instruction
- PUSD does not receive funding from the State for facility improvements and long-term repairs
- It's been over a decade since PUSD's last bond measure (SDUSD has passed 3 different bonds since 2008)
- 62% of our schools will be in "poor" condition by the year 2023 if nothing is done

¿Por qué necesitamos estos bonos?

- Si no modernizamos nuestras aulas y escuelas, los estudiantes del PUSD quedarán detrás de los estudiantes en otros distritos que brindan instalaciones de alta calidad, las cuales apoyan la instrucción de alta calidad.
- El PUSD no recibe fondos del Estado para mejoras de instalaciones y reparaciones a largo plazo.
- Ha pasado más de una década desde la última medida de bonos del PUSD (el SDUSD ha aprobado 3 bonos diferentes desde el 2008).
- El 62% de nuestras escuelas estarán en malas condiciones para el año 2023 si no se hacen cambios.

Why do we need a bond?

- Key improvements are needed to maximize safety and security systems, including fencing, reducing entry points, security cameras, emergency communications systems
- If we don't pass a bond, it will create ongoing budget problems because more and more funds will have to be diverted to fix facilities instead of funding programs
- If we don't pass a bond, nearly \$90 million in state matching funds will go to other districts
- The state of our schools and facilities has a direct impact on home values. People buy homes here because of our schools!

¿Por qué necesitamos estos bonos?

- Se necesitan mejoras claves para maximizar la protección y los sistemas de seguridad, incluyendo cercas, reducción de puntos de entrada, cámaras de seguridad, sistemas de comunicaciones de emergencia.
- Si no aprobamos un bono, crearemos problemas presupuestarios continuos porque habrá que desviar más y más fondos para arreglar instalaciones en lugar de financiar programas.
- Si no aprobamos un bono, casi \$90 millones en fondos estatales equivalentes se destinarán a otros distritos.
- El estado de nuestras escuelas e instalaciones tiene un impacto directo en los valores de las viviendas. ¡La gente compra casas aquí debido a nuestras escuelas!



Twin Peaks Middle School



Shoal Creek Elementary School



Rancho Bernardo High School



Rancho Bernardo High School





Garden Road Elementary School

Highland Ranch Elementary School

Facility Condition Index (FCI) Forecast Pronóstico del índice de condición de la

instalación 2038 Name Size (Sq.Ft.) 2019 2023 2028 2033 2043 2048 Abraxas High School 37,196 35.4% 8.6% 15.7% 22.8% 29.4% 41.8% 48.6% Adobe Bluffs Elementary School 61,791 6.8% 11.5% 24.5% 35.0% 47.2% 53.6% 58.9% 8.4% Bernardo Heights Middle School 151,287 15.6% 26.0% 36.6% 44.0% 49.4% 58.0% Black Mountain Middle School 131,219 12.6% 15.0% 42.2% 52.9% 23.3% 27.0% 35.2% Canvon View Elementary School 54,794 9.7% 15.4% 24.4% 33.1% 44.3% 47.6% 57.5% Chapparral Elementary School 67,022 10.1% 13.7% 25.1% 35.6% 44.7% 53.4% 59.5% 5.5% Creekside Elementary School 63 2 37 13.2% 6.1% 34.9% 47.3% 54.9% 57.0% Deer Canyon Elementary School 49,165 5.1% 12.7% 18.7% 31.1% 44.3% 47.6% 53.3% Del Norte High School 249.102 1.3% 3.9% 8.1% 20.4% 29.0% 46.1% 55.7% 2.2% Del Sur Elementary School 88.863 8.3% 15.3% 28.1% 44.7% 55.4% 71.7% Design 39 Campus 187,191 0.0% 0.2% 0.1% 8.6% 15.8% 23.4% 46.3% Garden Road Elementary School 55.625 9.4% 16.0% 28.2% 38.2% 49.0% 58.0% 65.9% Highland Ranch Elementary School 66,284 6.0% 16.6% 24.6% 33.2% 46.8% 52.8% 62.0% Los Penasquitos Elementary School 54.454 12.6% 16.0% 23.5% 32.6% 39.7% 60.0% 45.6% 9.5% Meadowbrook Middle School 113.371 13.2% 28.5% 35.0% 42.9% 54.2% 61.5% Mesa Verde Middle School 127,183 9.3% 17.7% 31.0% 57.7% 62.9% 36.6% 46.3% Midland Elementary School 79,691 2.0% 5.2% 17.0% 29.6% 46.1% 58.0% 66.9% 2.9% Monterey Ridge Elementary School 102.371 1.5% 11.1% 27.9% 40.8% 53.2% 58.5% 19.2% Morning Creek Elementary School 68,491 6.8% 11.5% 27.7% 46.7% 54.3% 59.7% Mt. Carmel High School 237,973 11.2% 16.1% 26.5% 31.2% 59.0% 40.6% 49.6% Oak Valley Middle School 134,493 4.2% 5.8% 16.3% 25.8% 38.5% 48.8% 59.3% 16.9% 20.8% Painted Rock Elementary School 51 0 17 7.8% 30.4% 40.8% 45.0% 60.3% Park Village Elementary School 105.286 7.8% 9.9% 22.7% 30.5% 43.6% 51.8% 59.3% Pomerado Elementary School 54,788 1.8% 2.2% 11.4% 21.2% 28.2% 45.2% 52.6% 27.3% Poway High School 318,206 11.0% 15.8% 32.1% 45.9% 55.7% 61.2% Rancho Bernardo High School 291,100 7.3% 13.4% 25.2% 31.7% 37.3% 49.9% 52.9% Rolling Hills Elementary School 52,732 10.9% 13.0% 33.1% 34.7% 43.4% 48.8% 59.1% Shoal Creek Elementary School 54,995 5.4% 8.6% 15.0% 33.6% 41.4% 49.0% 54.0% 95,060 3.6% 3.6% 9.3% Stone Ranch Elementary School 20.2% 34.5% 45.8% 53.7% Sundance Elementary School 47.353 1.3% 1.5% 7.5% 16.2% 27.1% 42.5% 48.5% Sunset Hills Elementary School 52,179 3.2% 4.3% 9.1% 17.0% 30.7% 44.7% 51.3% Tierra Bonita Elementary School 50.840 16.0% 23.5% 32.4% 38.5% 45.2% 56.2% 69.5% Turtleback Elementary School 64,205 5.7% 9.7% 20.3% 49.7% 54.2% 56.7% 39.0% 27.7% Twin Peaks Center Support Site 73,121 16.6% 38.0% 40.5% 48.0% 65.6% 72.5% 103.236 10.1% 14.0% 19.5% Twin Peaks Middle School 31.1% 36.9% 40.5% Valley Elementary School 65.712 9.4% 11.6% 25.3% 35.9% 48.5% 68.8% 75.2% Westview High School 270.248 2.5% 2.8% 17.2% 31.4% 45.0% 54.0% 62.8% Westwood Elementary School 69,853 11.9% 14.0% 16.0% 28.5% 41.2% 45.4% 57.8% Willow Grove Elementary School 81.115 0.8% 2.9% 7.4% 24.2% 35.8% 43.2% 55.1% 7.1% 21.2% Totals: 4,081,849 11.3% 31.0% 41.7% 51.8% 60.9%

SD County Unified School Districts	LCFF per ADA*	% Δ	
San Diego Unified	\$10,610	16.40%	
Vista Unified	\$10,372	13.80%	
Oceanside Unified	\$10,266	12.70%	
Ramona Unified	\$9,555	4.90%	
San Marcos Unified	\$9,373	2.90%	
Carlsbad Unified	\$9,176	0.70%	
Poway Unified	\$9,112	-	

*LCFF represents State funding only

- PUSD is the lowest funded unified school district in San Diego County
- If we received what San Diego Unified receives per student, that would mean nearly \$55 million more for our general fund budget!

El PUSD es el distrito escolar unificado de menor financiamiento en el condado de San Diego Si recibiéramos lo que el unificado de San Diego recibe por

estudiante, ¡eso significaría casi \$ 55 millones más para nuestro presupuesto de fondo general!

15-year History of GO Bonds in San Diego County Schools

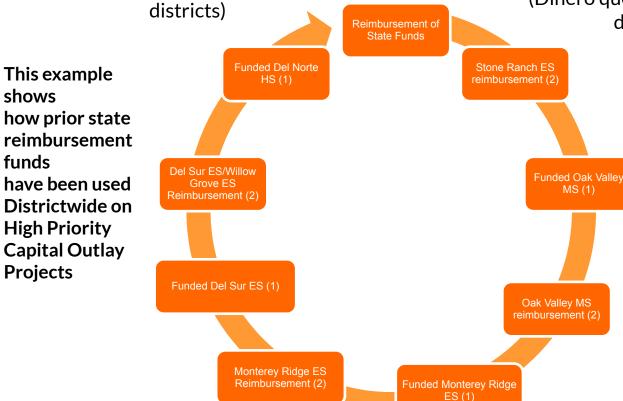
D	listrict	Vote Date	% support	Millions
Alpine Union SD		6/5/2012	43.33%	\$12
Bonsall Unified		11/1/2016	50.80%	\$58
Bonsall Union SD		11/8/2005	65.60%	\$17
Borrego Springs USD		11/1/2018	66.32%	\$9
Cajon Valley Union School Di	strict	11/1/2014	48.60%	\$20
Cajon Valley Union SD		2/5/2008	64.14%	\$157
		11/6/2012	58.23%	\$88
		11/1/2016	55.50%	\$20
Cardiff Elementary School Di	strict	11/1/2016	65.20%	\$22
Carlsbad USD		11/7/2006	69.08%	\$198
		11/1/2018	62.51%	\$265
Chula Vista ESD		11/1/2018	67.75%	\$150
Chula Vista ESD SFID		11/6/2012	68.82%	\$90
Coronado Unified School Dis	trict	6/1/2014	40.70%	\$29
Dehesa SD		11/2/2010	58.40%	\$6
		11/6/2012	55.92%	\$3
Del Mar ESD		11/1/2018	61.14%	\$186
Del Mar Union SD		11/6/2012	54.28%	\$77
Encinitas Union ESD		11/2/2010	61.60%	\$44
Escondido Union HSD		11/4/2008	59.03%	\$98
Escondido Union School Dist	rict	11/1/2014	55.70%	\$182
Fallbrook Union High School	District	11/1/2016	62.20%	\$45
Grossmont UHSD		3/2/2004	62.01%	\$274
		11/4/2008	56.65%	\$417
		11/1/2016	58.00%	\$128
Julian Union HSD		11/2/2010	60.40%	\$2
Lakeside Union ESD		11/4/2008	64.58%	\$80
		11/1/2014	58.40%	\$31
Lemon Grove ESD		11/4/2008	72.85%	\$28
		11/1/2014	71.60%	\$10
Mountain Empire USD		6/5/2012	54.05%	\$31
		11/6/2012	45.35%	\$31
		11/1/2018	55.39%	\$15

15 años de historia de los bonos GO en escuelas del condado de San Diego

National School District	11/1/2014	77.50%	\$26
	11/1/2016	81.70%	\$30
Oceanside USD	6/3/2008	71.27%	\$195
Palomar CCD	11/7/2006	57.90%	\$694
Poway USD	2/5/2008	63.91%	\$179
Ramona Unified School District	11/1/2014	46.00%	\$40
Ramona USD	11/6/2012	50.61%	\$66
Rancho Santa Fe ESD	3/2/2004	63.32%	\$5
	6/6/2006	51.49%	\$45
	2/5/2008	70.92%	\$34
San Diego Unified	11/2/2010	(blank)	\$0
San Diego USD	11/4/2008	68.71%	\$2,100
	11/6/2012	61.80%	\$2,800
	11/1/2018	65.08%	\$3,500
San Dieguito UHSD	11/6/2012	55.52%	\$449
San Marcos USD	11/2/2010	63.00%	\$287
Santee ESD	3/2/2004	54.82%	\$0
	11/2/2004	60.71%	\$0
	11/7/2006	58.51%	\$60
	11/1/2018	60.66%	\$15
Solana Beach School District	11/1/2016	65.50%	\$105
South Bay Union	11/2/2010	(blank)	\$0
South Bay Union ESD	11/4/2008	76.44%	\$59
	11/6/2012	75.93%	\$26
	11/1/2018	68.21%	\$18
Sweetwater HSD	11/7/2006	67.14%	\$644
	11/1/2018	69.15%	\$403
Vallecitos Unified School District	11/1/2014	52.70%	\$2
Vista ESD	11/1/2018	64.21%	\$247

Passed in 2018

By Passing Measure P, PUSD would qualify for \$90 Million in Matching Funds from the State to leverage for more facilities projects! (Money that would otherwise go to other school districts)



Al aprobar la Medida P, ¡el PUSD calificaría para \$90 millones en fondos de contrapartida del Estado para lograr más proyectos de instalaciones! (Dinero que de otra manera iría a otros distritos escolares)

> Este ejemplo muestra como anteriores fondos de reembolso del estado han sido utilizados en el distrito en Proyectos de desembolso de Capital de alta prioridad

1)Funded - construcción de la escuela 2)Reimbursement – pago de mejoras

BOND MEASURE ON MARCH 2020 BALLOT MEDIDA DE BONOS EN LA BOLETA DE MARZO DEL 2020





approval needed from voters

de los votantes necesita aprobarlo per day or less than \$200/year for the average PUSD homeowner por día o menos de \$200/año para el propietario promedio del PUSD

Potential Bond Measure: March 2020

 \$448 million (Tax Rate: \$33.90 for each \$100,000 of property assessed value)

NO CABs! Repayment ratio less than 2:1 (currently 1.5 to 1!)

\$ 448 millones (\$ 33.90 por cada \$ 100,000 del valor tasado de la propiedad) No hay cabinas! Relación de reembolso menos del 2:1 (¡actualmente 1.5 a 1!)



SFID Communities

Accountability & Oversight

Rendición de cuentas y supervisión

- Funds will stay local and cannot be taken by the State
- No bonds funds can be used for salaries, raises, or benefits
- Independent citizens' oversight committee will ensure funds are spent as voters approved

- Los fondos permanecerán locales y el Estado no podrá tomarlos
- No se pueden usar fondos de bonos para salarios, aumentos o beneficios
- El comité independiente de supervisión de ciudadanos garantizará que los fondos se gasten a medida que los votantes lo aprueben

Next Steps:

- Jan 2020 March 2020 Community Outreach and Education
- February 13, 2020 Board Adopts Facilities Master Plan
- March 3, 2020
 Potential Bond Measure Election

Próximos pasos:

- Ene 2020 Marzo 2020 Alcance comunitario y educación
- **13 de febrero de 2020** Junta adopta plan maestro de instalaciones
- 3 de marzo de 2020 Elección de medida de bonos potenciales

"What the best and wisest parent wants for his own child, must be what the community wants for <u>all</u> of its children." – John Dewey



"Lo que el mejor y más sabio padre quiere para su propio hijo, debe ser lo que la comunidad quiere para <u>todos</u> sus hijos". -John Dewey

Class of 2030

Special Principal Meeting

Facilities Update & Information on Potential Bond Measure



Most trustworthy figure in a community: K-12 Principal

"Americans have the most confidence in K-12 Principals (than any other profession) to care about others, provide fair and accurate information to the public, and handle resources responsibly." Source: Pew Research Center <u>survey</u> of more than 10,600 adults.

Today's Agenda

- The Why Behind a Potential Bond Measure and Talking Points
- 2. The Dos and Don'ts for Staff
- 3. Facilities Master Planning & Potential

Bond Measure Information

- 4. Action Steps
- 5. Final Message

The Why behind a potential bond measure







Twin Peaks Middle School



Shoal Creek Elementary School



Poway High



Rancho Bernardo High School



Garden Road Elementary School

Talking Points

- If we don't modernize our classrooms and schools, PUSD students will fall behind students in other districts that are providing high quality facilities that support high quality instruction
- PUSD does not receive funding from the State for facility improvements and long-term repairs
- It's been over a decade since PUSD's last bond measure (SDUSD has passed 3 different bonds since 2008)
- 62% of our schools will be in "poor" condition by the year 2023 if nothing is done

Talking Points

- Key improvements are needed to maximize safety and security systems, including fencing, reducing entry points, security cameras, emergency communications systems
- If we don't pass a bond, it will create ongoing budget problems because more and more funds will have to be diverted to fix facilities instead of funding programs
- If we don't pass a bond, nearly \$90 million in state matching funds will go to other districts
- The state of our schools and facilities has a direct impact on home values. People buy homes here because of our schools!

Need State Funding Program Wheel

Tough Questions

Confidence, CABs, Trust, and Taxes

- What about the last bond measures?
- What about financing the bond program?
- Can I trust the District to be fiscally

responsible?

- I'm already paying a lot in taxes, I don't want to pay even more!
- Why should I vote for this bond measure -

it doesn't look like my (child's) school has a lot to gain?

Dos and Don'ts for Staff

Staff Guidelines for School Ballot Measure

District monies, facilities, and equipment cannot be used to campaign for the measure. District employees cannot campaign on the clock. But all employees can provide <u>factual and impartial</u> information about the measure at any time.

DO's - WHILE WORKING, YOU CAN:

- Provide factual, unbiased information about the needs facing the District and what the measure will accomplish
- Provide factual, unbiased information about what will happen if the measure does not pass
- Distribute factual, unbiased flyers informing voters about the measure
- Provide factual presentations to any groups seeking more information about the measure

Staff Guidelines for School Ballot Measure

District monies, facilities, and equipment cannot be used to campaign for the measure. District employees cannot campaign on the clock. But all employees can provide <u>factual and impartial</u> information about the measure at any time.

DON'Ts - WHILE WORKING, YOU CANNOT:

- Urge individuals to vote for or against the measure
- Distribute advocacy literature
- Recruit volunteers for the campaign
- Raise funds for the campaign
- Wear campaign buttons
- Use District copiers, meeting rooms, or supplies to advocate for or against the measure

On Personal Time

YOU CAN:

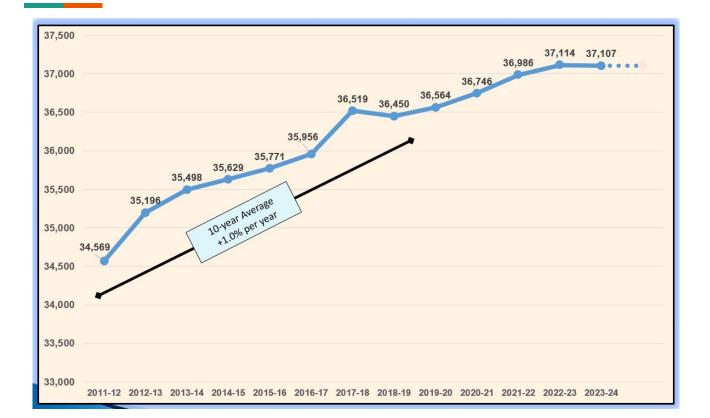
- Participate in the campaign committee and volunteer for the campaign
- Donate to or raise funds for the campaign
- Endorse the measure
- Wear campaign buttons and place yard signs in your yard
- Distribute persuasive information about the measure

Facilities Master Planning & Potential Bond Measure Info

An Overview of Facilities Master Planning



PUSD Historical & Projected Enrollment



Guidepost Safety & Security Assessment

Common Facility Themes – Safety Assessments				
Fencing enhancements/modifications	Lock block device usage			
Signage	Exterior P.A. systems			
Door access controls	Window treatment upgrades			
Locked/unlocked gates	Exterior lighting enhancements			
Visitor Management System	Main Admin Office access exposure			
Access to ESS buildings/rooms				

Ameresco Facilities Condition Assessment

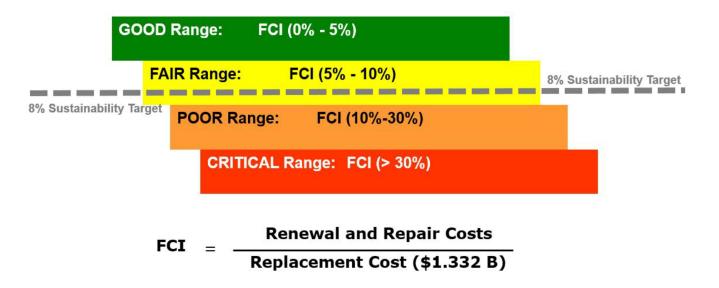
Common Themes Across our Schools

Roofing	Fire Alarm System
HVAC	Security Systems
Interior Lighting	Plumbing
Exterior Lighting	Flooring
Electrical Infrastructure	

Facility Condition Index (FCI)

The **FCI** is an industry standard index used to track condition performance of facilities and/or capital asset portfolios. The FCI provides a consistent measurement of condition for a single building, group of buildings, or total asset portfolio.

Standard metric to identify and quantify Risk

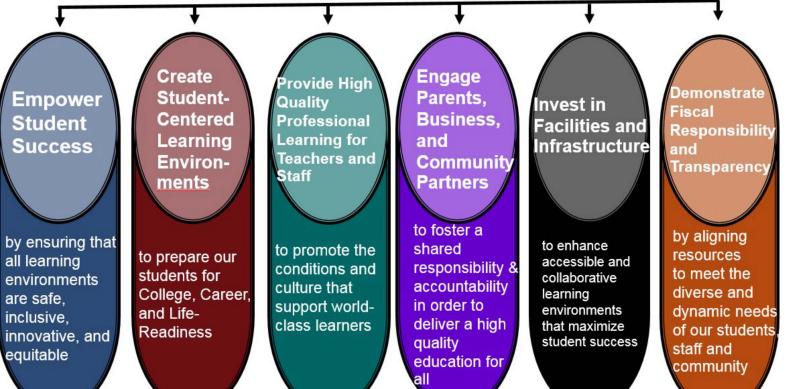


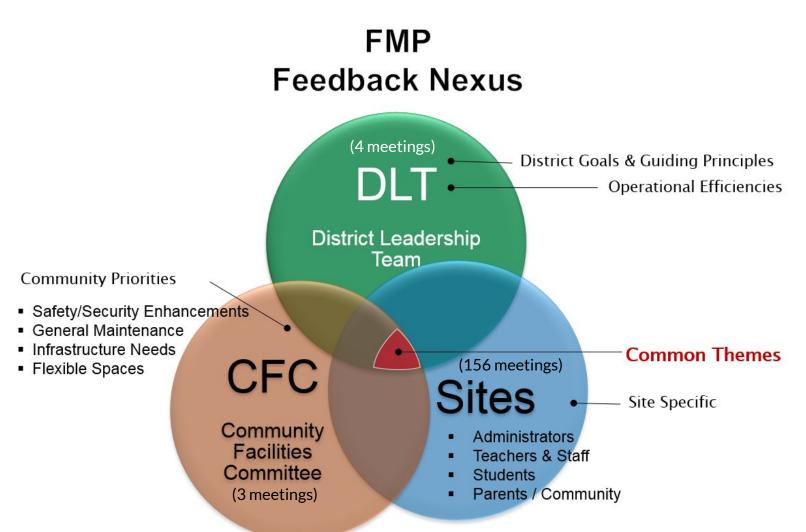
Facility Condition Index (FCI) Forecast

Name	Size (Sq.Ft.)	2019	2023	2028	2033	2038	2043	2048
Abraxas High School	37,196	8.6%	15.7%	22.8%	29.4%	35.4%	41.8%	48.6%
Adobe Bluffs Elementary School	61,791	6.8%	11.5%	24.5%	35.0%	47.2%	53.6%	58.9%
Bemardo Heights Middle School	151,287	8.4%	15.6%	26.0%	36.6%	44.0%	49.4%	58.0%
Black Mountain Middle School	131,219	12.6%	15.0%	23.3%	27.0%	35.2%	42.2%	52.9%
Canyon View Elementary School	54,794	9.7%	15.4%	24.4%	33.1%	44.3%	47.6%	57.5%
Chapparral Elementary School	67,022	10.1%	13.7%	25.1%	35.6%	44.7%	53.4%	59.5%
Creekside Elementary School	63,237	5.5%	6.1%	13.2%	34.9%	47.3%	54.9%	57.0%
Deer Canyon Elementary School	49,165	5.1%	12.7%	18.7%	31.1%	44.3%	47.6%	53.3%
Del Norte High School	249,102	1.3%	3.9%	8.1%	20.4%	29.0%	46.1%	55.7%
Del Sur Elementary School	88,863	2.2%	8.3%	15.3%	28.1%	44.7%	55.4%	71.7%
Design 39 Campus	187,191	0.0%	0.2%	0.1%	8.6%	15.8%	23.4%	46.3%
Garden Road Elementary School	55,625	9.4%	16.0%	28.2%	38.2%	49.0%	58.0%	65.9%
Highland Ranch Elementary School	66,284	6.0%	16.6%	24.6%	33.2%	46.8%	52.8%	62.0%
Los Penasquitos Elementary School	54,454	12.6%	16.0%	23.5%	32.6%	39.7%	45.6%	60.0%
Meadowbrook Middle School	113,371	9.5%	13.2%	28.5%	35.0%	42.9%	54.2%	61.5%
Mesa Verde Middle School	127,183	9.3%	17.7%	31.0%	36.6%	46.3%	57.7%	62.9%
Midland Elementary School	79,691	2.0%	5.2%	17.0%	29.6%	46.1%	58.0%	66.9%
Monterey Ridge Elementary School	102,371	1.5%	2.9%	11.1%	27.9%	40.8%	53.2%	58.5%
Morning Creek Elementary School	68,491	6.8%	11.5%	19.2%	27.7%	46.7%	54.3%	59.7%
Mt. Carmel High School	237,973	11.2%	16.1%	26.5%	31.2%	40.6%	49.6%	59.0%
Oak Valley Middle School	134,493	4.2%	5.8%	16.3%	25.8%	38.5%	48.8%	59.3%
Painted Rock Elementary School	51,017	7.8%	16.9%	20.8%	30.4%	40.8%	45.0%	60.3%
Park Village Elementary School	105,286	7.8%	9.9%	22.7%	30.5%	43.6%	51.8%	59.3%
Pomerado Elementary School	54,788	1.8%	2.2%	11.4%	21.2%	28.2%	45.2%	52.6%
Poway High School	318,206	11.0%	15.8%	27.3%	32.1%	45.9%	55.7%	61.2%
Rancho Bernardo High School	291,100	7.3%	13.4%	25.2%	31.7%	37.3%	49.9%	52.9%
Rolling Hills Elementary School	52,732	10.9%	13.0%	33.1%	34.7%	43.4%	48.8%	59.1%
Shoal Creek Elementary School	54,995	5.4%	8.6%	15.0%	33.6%	41.4%	49.0%	54.0%
Stone Ranch Elementary School	95,060	3.6%	3.6%	9.3%	20.2%	34.5%	45.8%	53.7%
Sundance Elementary School	47,353	1.3%	1.5%	7.5%	16.2%	27.1%	42.5%	48.5%
Sunset Hills Elementary School	52,179	3.2%	4.3%	9.1%	17.0%	30.7%	44.7%	51.3%
Tierra Bonita Elementary School	50,840	16.0%	23.5%	32.4%	38.5%	45.2%	56.2%	69.5%
Turtleback Elementary School	64,205	5.7%	9.7%	20.3%	39.0%	49.7%	54.2%	56.7%
Twin Peaks Center Support Site	73,121	16.6%	27.7%	38.0%	40.5%	48.0%	65.6%	72.5%
Twin Peaks Middle School	103,236	10.1%	14.0%	19.5%	31.1%	36.9%	40.5%	51.1%
Valley Elementary School	65,712	9.4%	11.6%	25.3%	35.9%	48.5%	68.8%	75.2%
Westview High School	270,248	2.5%	2.8%	17.2%	31.4%	45.0%	54.0%	62.8%
Westwood Elementary School	69,853	11.9%	14.0%	16.0%	28.5%	41.2%	45.4%	57.8%
Willow Grove Elementary School	81,115	0.8%	2.9%	7.4%	24.2%	35.8%	43.2%	55.1%
Totals:	4,081,849	7.1%	11.3%	21.2%	31.0%	41.7%	51.8%	60.9%

FMP Guiding Principles

Our Student Centric Facilities Will





Facilities Master Planning Survey Results

*items in red are common across all grade levels

Common Themes			
Flexible furniture	Collaboration Areas		
Portable replacement	Maker space / Innovation Lab		
Shade structures	Technology upgrades / flexibility		
Restrooms at Kindergarten	Additional restrooms		
Reception area remodel	Additional storage		
Safety / Security Enhancements	Outdoor garden / learning space		
General maintenance & infrastructure needs	Dedicated student support spaces		



HIGHLAND RANCH ES

Built in 1992

Mello Roos **District Funds** 1992

Built New Campus



Major District Capital

Improvements

nnn

. 2015-20

- 2-story classroom addition
- LED lighting upgrade
- Multi-Purpose Room audio/visual system upgrade
- Upcoming shade structure project
- Currently eligible for modernization (state school facilities program)









BUILDING MODERNIZATION

MASTER PLAN

Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

HIGHLAND RANCH ELEMENTARY SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

PBK



PARK VILLAGE ES



Built in 1993

Mello Roos **District Funds** \$8,889,904

1993 Built new campus



Major District Capital

- 2003-2015
- 2-story classroom addition
- MPR floor replacement Improvements
 - New Play area asphalt
 - [n]n]
- Currently eligible for modernization (state school facilities program)





PBK

Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

PARK VILLAGE ELEMENTARY SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.













BUILDING MODERNIZATION

Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

ROLLING HILLS ELEMENTARY SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

() Security enhancements at administration

- Upgrade, replace or install communication system inlcuding intercom, emergency
- **Building Functions & Systems Modernization**

- Remove & replace ESS portable (1996)
- Future Focused Learning Environments
- (3) Add twelve (12) classroom permanent building for five (5) kindergarten and four (4) pre-school. Rehab emptied classrooms to address projected growth. Relocate play
- (4) Addition of shade structure (location TBD)
- Technology infrastructure and equipment upgrades
- Drought tolerant landscaping





Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

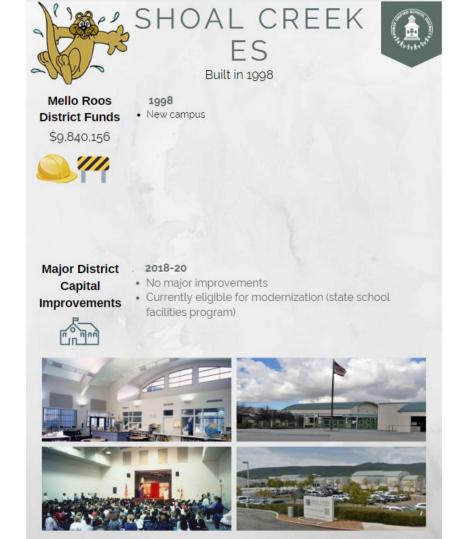
SHOAL CREEK ELEMENTARY SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

- () Security enhancements at administration
- Modifications to perimeter fencing
- Exit & emergency lighting upgrades
- (4) Addition of shade structures (location TBD)
- Re-grade playfields to mitigate tripping
- Upgrade, replace or install communication system inlcuding intercom, emergency communications & master clock Capital Improvement ProjectsSummary
- · Patch, repair and paint exterior walls
- Plumbing infrastructure upgrades
- Electrical infrastructure upgrades
- Interior renovations- wall finishes
- · Technology infrastructure & equipment
- **Future Focused Learning Environments**
- Campus-wide flexible furniture
- (5) Create innovation lab in LRC (existing)
- (3) Replace existing portables with permanent
- Energy Efficiency & Sustainable Systems
- . Replace windows
- HVAC upgrades
- Drought tolerant landscaping







Mello Roos District Funds

1994

Built new campus

\$22,551,446.48



Major District Capital Improvements

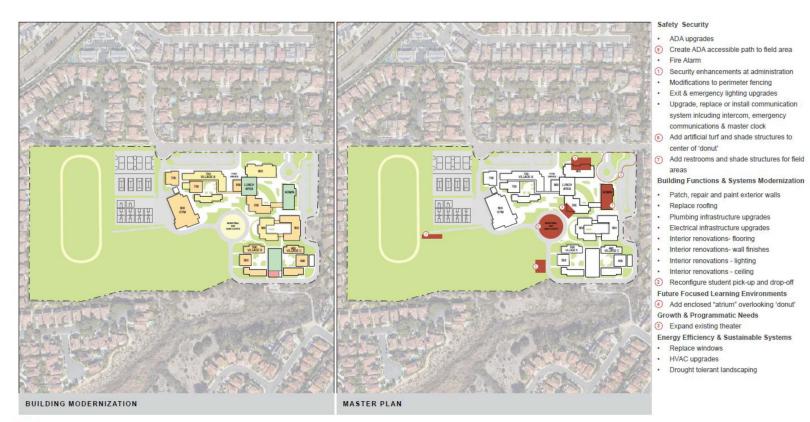
- 2003-2020
- New HVAC
 New Roof
- New Root
 Dainted scho
- Painted school
- New asphalt, excluding parking lot
- Classroom addition
- Currently eligible for modernization (state school facilities program)











Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

MESA VERDE MIDDLE SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

PBK



Built in 1971

2005-2006 Add classrooms/convert areas to new classrooms

- Proposition U or C
- Improvements
 - \$20,579,481
- Expand/renovate library • Expand/renovate staff work area
- Modernize classrooms/renovate lighting, power/data, flooring, marker boards
- Add/renovate science classrooms
- ADA compliance upgrades
- Expand/renovate student restrooms
- Food service lunch area expansion
- Add/upgrade furniture/instructional equipment
- Upgrade/replace fire alarm and communications systems

2018-20

- New gym roof/ HVAC (with City of Poway)
- 900 Building roof replacement
- New asphalt across campus
- Upcoming fence security project
- LED lighting upgrade
- Currently eligible for modernization (state school facilities program)









- **District Capital**
- (Post Bond)
- Improvements



Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

TWIN PEAKS MIDDLE SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

PBK







Proposition U or C 2

- U or C 2007-2009
- Improvements

\$95,942,734



- Built new 80,000 sq.ft. two-story classroom addition
- Expanded/renovated music/drama spaces and library
- Renovated/expanded staff work area
- Modernized classrooms, such as lighting, power/data, flooring, marker boards, furniture, and equipment
- Added/renovated science classrooms
- ADA upgrades/compliance
- Expanded/renovated food service/lunch shelter
- Upgrade/replaced communications and fire alarms
- Renovated/upgraded restrooms as needed

Major District Capital

Improvements

(Post Bond)

. 2017-20

- New track and new turf
- Security cameras and fence security
- LED lighting and stadium lighting upgrade
- High efficiency pool heater











Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

POWAY HIGH SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

Safety Security

- ADA upgrades
- Fire Alarm
- Security enhancements at administration
- · Exit & emergency lighting upgrades
- Upgrade, replace or install communication system inlcuding intercom, emergency communications & master clock
- Addition of shade structure(s)

Building Functions & Systems Modernization

- · Patch, repair and paint exterior walls
- Replace roofing
- Plumbing infrastructure upgrades
- Electrical infrastructure upgrades
- Interior renovations- flooring
- Interior renovations- wall finishes
- · Interior renovations lighting
- · Interior renovations ceiling
- Future Focused Learning Environments
- Campus-wide flexible furniture
- (a) Re-purpose economics room for a different use - flexible use space
- (5) Re-purpose teen-parent rooms and playground area into special education facilities
- Growth & Programmatic Needs
- (7) New swimming pool
- 6 Add athletic equipment storage
- New gymnasium and athletic center combined with restrooms & lockers
- 3 Combine K1 with adjacent unused spaces to accomodate 200-300 people
- Energy Efficiency & Sustainable Systems
- Replace windows
- HVAC upgrades
- Drought tolerant landscaping











RANCHO BERNARDO HIGH SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

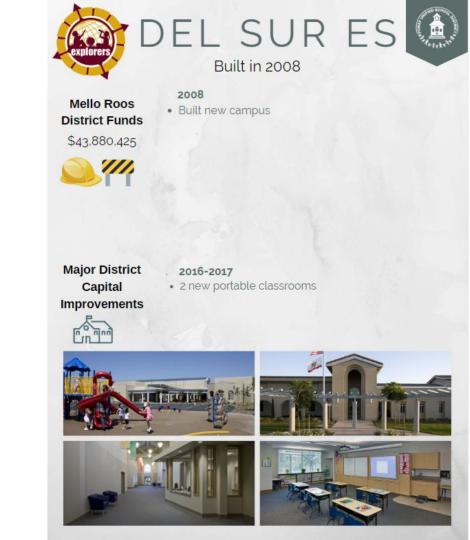
Safety Security

- ADA upgrades
- · Security enhancements at administration
- Modifications to perimeter fencing
- Exit & emergency lighting upgrades
- Replace site lighting
- Replace emergency generator
- Upgrade, replace or install communication system inlcuding intercom, emergency communications & master clock
- Addition of shade structure(s)

Building Functions & Systems Modernization

- · Patch, repair and paint exterior walls
- Replace roofing
- Plumbing infrastructure upgrades
- Electrical infrastructure upgrades
- Interior renovations- flooring
- Interior renovations- wall finishes
- Interior renovations lighting
- Interior renovations ceiling
- Repair pool and equipment
- ⑦ Repair/ Replace asphalt driveway
- Future Focused Learning Environments
- (1) Rebuild Quad
- Remove berms to create outdoor learning
- ③ Create collaboration rooms for students
- Upgrade A/V and technology at PAC
- Growth & Programmatic Needs
- 6 Add restroom building on visitor side bleachers
- 6 Demo existing modular buildings and replace with permanent construction to house 10 classrooms, Engineering Lab, Robotics Lab, and CTE classroom
- (8) Alternate location of classroom building with PE/ Athletic space (Potential shared space with BHMS)
- Energy Efficiency & Sustainable Systems
- Replace windows .
- HVAC upgrades
- Drought tolerant landscaping







Safety Security

- · ADA upgrades as required
- Addition of security cameras
- Security enhancements at administration
- Fire alarm upgrade
- Upgrade, replace or install communication system inlcuding intercom, emergency communications & master clock
- · Addition of security cameras
- Building Functions & Systems Modernization
- No work proposed
- Future Focused Learning Environments
- Campus-wide flexible furniture
- 2 Create innovation lab in library
- **Growth & Programmatic Needs**
- (1) Add permanent building to house pre-school and kindergarten (8 CR)
- Energy Efficiency & Sustainable Systems
- Upgrade lighting fixtures to LED lighting
- Drought tolerant landscaping

BUILDING MODERNIZATION

Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

DEL SUR ELEMENTARY SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

PBK





2007-2009

ds • Built new campus.

\$132,453,405



Major District Capital Improvements

- 2017-19
- Seven additional classrooms
- LED Lighting upgrade
- Central plant upgrades





Good Condition - No work propopsed Minor Modernization Moderate Modernization Major Modernization

DEL NORTE HIGH SCHOOL

POWAY UNIFIED SCHOOL DISTRICT

The placement of buildings shown here are conceptual. Actual locations to be developed as specific projects are designed.

PBK

Sources of Potential Funding



- General Obligation Bonds
- Capital Outlay Funds

Developer Fees

В С

H

DEVELOPER

- Competitive Grants
- State School Facility Program
 - New Construction
 - \circ Modernization
 - Specialized Programs (i.e. CTE)



15-year History of GO Bonds in San Diego County Schools

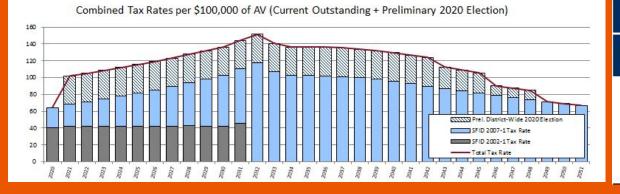
Passed in 2018

District	Vote Date	% support	Million
Alpine Union SD	6/5/2012	43.33%	\$13
Bonsall Unified	11/1/2016	50.80%	\$5
Bonsall Union SD	11/8/2005	65.60%	\$1
Borrego Springs USD	11/1/2018	66.32%	\$
Cajon Valley Union School District	11/1/2014	48.60%	\$2
Cajon Valley Union SD	2/5/2008	64.14%	\$15
	11/6/2012	58.23%	\$8
	11/1/2016	55.50%	\$2
Cardiff Elementary School District	11/1/2016	65.20%	\$2
Carlsbad USD	11/7/2006	69.08%	\$19
	11/1/2018	62.51%	\$26
Chula Vista ESD	11/1/2018	67.75%	\$15
Chula Vista ESD SFID	11/6/2012	68.82%	\$9
Coronado Unified School District	6/1/2014	40.70%	\$2
Dehesa SD	11/2/2010	58.40%	\$
	11/6/2012	55.92%	\$
Del Mar ESD	11/1/2018	61.14%	\$18
Del Mar Union SD	11/6/2012	54.28%	\$7
Encinitas Union ESD	11/2/2010	61.60%	\$4
Escondido Union HSD	11/4/2008	59.03%	\$9
Escondido Union School District	11/1/2014	55.70%	\$18
Fallbrook Union High School District	11/1/2016	62.20%	\$4
Grossmont UHSD	3/2/2004	62.01%	\$27
	11/4/2008	56.65%	\$41
	11/1/2016	58.00%	\$12
Julian Union HSD	11/2/2010	60.40%	\$
Lakeside Union ESD	11/4/2008	64.58%	\$8
	11/1/2014	58.40%	\$3
Lemon Grove ESD	11/4/2008		\$2
	11/1/2014	71.60%	\$1
Mountain Empire USD	6/5/2012	54.05%	\$3
	11/6/2012		\$3
	11/1/2018	55.39%	\$1

National School District	11/1/2014	77.50%	\$26
	11/1/2016	81.70%	\$30
Oceanside USD	6/3/2008	71.27%	\$195
Palomar CCD	11/7/2006	57.90%	\$694
Poway USD	2/5/2008	63.91%	\$179
Ramona Unified School District	11/1/2014	46.00%	\$40
Ramona USD	11/6/2012	50.61%	\$66
Rancho Santa Fe ESD	3/2/2004	63.32%	\$5
	6/6/2006	51.49%	\$45
	2/5/2008	70.92%	\$34
San Diego Unified	11/2/2010	(blank)	\$0
San Diego USD	11/4/2008	68.71%	\$2,100
	11/6/2012	61.80%	\$2,800
	11/1/2018	65.08%	\$3,500
San Dieguito UHSD	11/6/2012	55.52%	\$449
San Marcos USD	11/2/2010	63.00%	\$287
Santee ESD	3/2/2004	54.82%	\$0
	11/2/2004	60.71%	\$0
	11/7/2006	58.51%	\$60
	11/1/2018	60.66%	\$15
Solana Beach School District	11/1/2016	65.50%	\$105
South Bay Union	11/2/2010	(blank)	\$0
South Bay Union ESD	11/4/2008	76.44%	\$59
	11/6/2012	75.93%	\$26
	11/1/2018	68.21%	\$18
Sweetwater HSD	11/7/2006	67.14%	\$644
	11/1/2018	69.15%	\$403
Vallecitos Unified School District	11/1/2014	52.70%	\$2
Vista ESD	11/1/2018	64.21%	\$247

Potential Bond Measure: March 2020

- \$448 million (would cost the typical homeowner less than \$200 per year or about 50 cents per day (\$33.90 for each \$100,000 of property assessed value)
- Needs 55% vote to pass
- No CABs!
- Repayment ratio less than 2:1 (Currently plan is 1.5 to 1!)



\$33.90 Tax Rate Preliminary 2020 GO Bond Election					
of Home	2020 GO Bond				
\$250,000	\$84.75				
\$500,000	\$169.50				
\$750,000	\$254.25				
\$1,000,000	\$339.00				
\$1,250,000	\$423.75				
\$1,500,000	\$508.50				

SFID Communities

CFD Communities

Category A: Safety & Security (All Schools based on Guidepost assessment and other data)

- Install fencing, gates and vehicle barriers to improve controlled access to schools
- Upgrade signage
- Upgrade, replace or install communications systems, including intercom, emergency communications and/or master clock systems
- Upgrade fire alarms
- Enhance school reception areas to improve visitor management on campuses
- Install door and window hardware, locks and/or safety treatments
- Install video surveillance cameras
- Upgrade playgrounds, tracks and fields
- Install shade structures
- Improve, add or upgrade school site technology and infrastructure in order to enhance network-based content and curriculum delivery and network security
- Abate hazardous materials such as asbestos and lead paint from older school sites

Category B: Modernize/Improve Building Functions

(Schools where FCI score indicates they will be at "poor" level within a decade, currently eligible for State School Facility funding, and did not receive major modernization during previous bonds)

- Repair/replace heating ventilation & air conditioning (HVAC) systems
- Repair/replace roofs
- Renovate school or classroom interiors, including fixtures, flooring, paint, ceilings and lighting
- Upgrade school or site exteriors, including walls, paint, lighting, windows and doors
- Upgrade electrical infrastructure
- Upgrade utility/sewer/water/gas lines and plumbing infrastructure
- Upgrade restrooms
- Perform Americans with Disabilities Act (ADA) compliance upgrades
- Renovate multi-purpose rooms, gymnasiums and performing arts classrooms/facilities

Category C: Future-Focused Learning Environments (Schools that currently lack future-focused learning areas to support STEM and CTE training opportunities)

- Reconfigure libraries and other spaces to include innovation/collaboration space
- Create or construct, furnish and equip additional and/or dedicated career technical education classrooms, labs and learning spaces, buildings or campuses
- Enhance and/or expand special education classrooms and space
- Improve, add or upgrade school site technology and infrastructure in order to enhance network-based content and curriculum delivery and network security

Category D: Growth and Changing Program Needs (Schools with interim housing/portables and those that have changing programmatic or growth-based needs)

- Add, furnish and equip classrooms, labs and other learning spaces, to support student growth
- Renovate classroom space to meet state and local code and regulatory requirements
- Remove or demolish aging portable classrooms
- Replace aging portable classrooms with new permanent, modular or portable classrooms
- Upgrade and/or construct transportation and maintenance yards

Category E: Energy Efficient and Sustainable Systems (Schools that are included in Category B: Modernization)

- Upgrade lights to LED lighting
- Install lighting controls
- Add/install solar systems and battery storage systems
- Add drought-tolerant landscaping



Leadership Voice

- Parent Meetings: Principal Coffee, PTA, Foundation
- Staff meeting

Supports:

• Slide Deck and Notes/Talking points will be provided





Next Steps:

- November 14, 2019 Board of Education Bond Resolution
- November 2019-March 2020
 Community Outreach and Education
 - Parent and staff information meetings
 - □ Identify parent and staff leaders for Christine
- January 16, 2020 Board Adopts Facilities Master Plan
- March 3, 2020 Potential Bond Measure Election



"What the best and wisest parent wants for his own child, must be what the community wants for <u>all</u> of its children." –John Dewey

_____Staff Meeting

Facilities Update & Information on the PUSD Prop P Measure



Today's Agenda

- The Why Behind a Bond Measure and Talking Points
- 2. Facilities Master Planning & Bond

Measure Information

3. Action Steps

What the best and wisest parent wants for his own child, must be what the community wants for <u>all</u> of its children." – John Dewey



Class of 2030

The Why behind a Bond Measure





Only about \$1 million/year is set aside for facilities needs (in a District of 39 schools) \$1 million goes quickly - repainting a secondary school alone can be \$600,000, replacing HVAC \$400,000

Portables only supposed to have 15-20 year life cycle, but we have many portables that are over 25 years old;

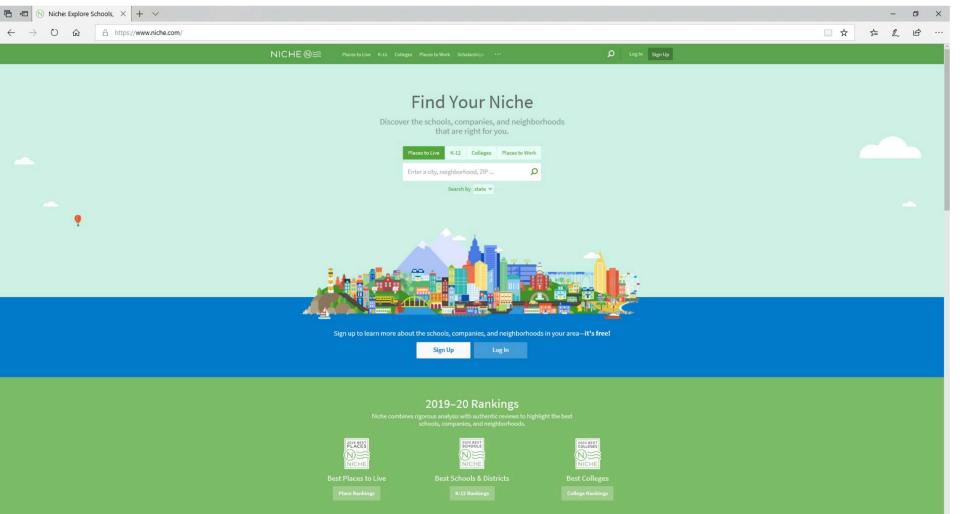
Twin Peaks Middle School portables (upper left), Poway High (upper right) locker room built in 1960's

Garden Road cracking stucco (Lower left), Shoal Creek portable, (Lower middle), Rancho Bernardo broken rain gutters and leaking roofs (Lower right)









Type here to search

Hi 📄 🤮 🏦 📑 🔯

O

Ļ

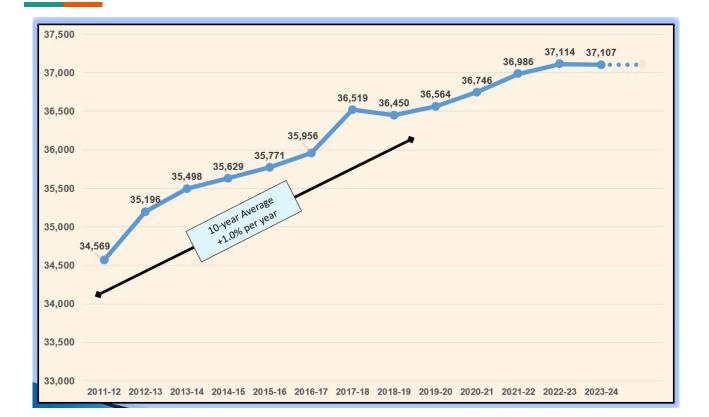
x^Q ^ 臣 ^{3:36 PM} 12/9/2019

District	LCFF per ADA*	%Δ
Poway USD	\$9,112	-
Carlsbad USD	\$9,176	0.7%
San Marcos USD	\$9,373	2.9%
Ramona USD	\$9,555	4.9%
Oceanside USD	\$10,266	12.7%
Vista USD	\$10,372	13.8%
San Diego USD	\$10,610	16.4%
*LCFF represents State funding only		

•PUSD is the lowest funded unified school district in San Diego County

• If we received what San Diego Unified receives per student, that would mean nearly \$55 million more for our general fund budget!

PUSD Historical & Projected Enrollment



We are one of a few districts in Southern California that still experiences enrollment growth: 10-year average is 1% per year

Facilities Master Planning & Potential Bond Measure Info

Facility Condition Index (FCI) Forecast

Name	Size (Sq.Ft.)	2019	2023	2028	2033	2038	2043	2048
Abraxas High School	37,196	8.6%	15.7%	22.8%	29.4%	35.4%	41.8%	48.6%
Adobe Bluffs Elementary School	61,791	6.8%	11.5%	24.5%	35.0%	47.2%	53.6%	58.9%
Bernardo Heights Middle School	151,287	8.4%	15.6%	26.0%	36.6%	44.0%	49.4%	58.0%
Black Mountain Middle School	131,219	12.6%	15.0%	23.3%	27.0%	35.2%	42.2%	52.9%
Canyon View Elementary School	54,794	9.7%	15.4%	24.4%	33.1%	44.3%	47.6%	57.5%
Chapparral Elementary School	67,022	10.1%	13.7%	25.1%	35.6%	44.7%	53.4%	59.5%
Creekside Elementary School	63,237	5.5%	6.1%	13.2%	34.9%	47.3%	54.9%	57.0%
Deer Canyon Elementary School	49,165	5.1%	12.7%	18.7%	31.1%	44.3%	47.6%	53.3%
Del Norte High School	249,102	1.3%	3.9%	8.1%	20.4%	29.0%	46.1%	55.7%
Del Sur Elementary School	88,863	2.2%	8.3%	15.3%	28.1%	44.7%	55.4%	71.7%
Design 39 Campus	187,191	0.0%	0.2%	0.1%	8.6%	15.8%	23.4%	46.3%
Garden Road Elementary School	55,625	9.4%	16.0%	28.2%	38.2%	49.0%	58.0%	65.9%
Highland Ranch Elementary School	66,284	6.0%	16.6%	24.6%	33.2%	46.8%	52.8%	62.0%
Los Penasquitos Elementary School	54,454	12.6%	16.0%	23.5%	32.6%	39.7%	45.6%	60.0%
Meadowbrook Middle School	113,371	9.5%	13.2%	28.5%	35.0%	42.9%	54.2%	61.5%
Mesa Verde Middle School	127,183	9.3%	17.7%	31.0%	36.6%	46.3%	57.7%	62.9%
Midland Elementary School	79,691	2.0%	5.2%	17.0%	29.6%	46.1%	58.0%	66.9%
Monterey Ridge Elementary School	102,371	1.5%	2.9%	11.1%	27.9%	40.8%	53.2%	58.5%
Morning Creek Elementary School	68,491	6.8%	11.5%	19.2%	27.7%	46.7%	54.3%	59.7%
Mt. Carmel High School	237,973	11.2%	16.1%	26.5%	31.2%	40.6%	49.6%	59.0%
Oak Valley Middle School	134,493	4.2%	5.8%	16.3%	25.8%	38.5%	48.8%	59.3%
Painted Rock Elementary School	51,017	7.8%	16.9%	20.8%	30.4%	40.8%	45.0%	60.3%
Park Village Elementary School	105,286	7.8%	9.9%	22.7%	30.5%	43.6%	51.8%	59.3%
Pomerado Elementary School	54,788	1.8%	2.2%	11.4%	21.2%	28.2%	45.2%	52.6%
Poway High School	318,206	11.0%	15.8%	27.3%	32.1%	45.9%	55.7%	61.2%
Rancho Bernardo High School	291,100	7.3%	13.4%	25.2%	31.7%	37.3%	49.9%	52.9%
Rolling Hills Elementary School	52,732	10.9%	13.0%	33.1%	34.7%	43.4%	48.8%	59.1%
Shoal Creek Elementary School	54,995	5.4%	8.6%	15.0%	33.6%	41.4%	49.0%	54.0%
Stone Ranch Elementary School	95,060	3.6%	3.6%	9.3%	20.2%	34.5%	45.8%	53.7%
Sundance Elementary School	47,353	1.3%	1.5%	7.5%	16.2%	27.1%	42.5%	48.5%
Sunset Hills Elementary School	52,179	3.2%	4.3%	9.1%	17.0%	30.7%	44.7%	51.3%
Tierra Bonita Elementary School	50,840	16.0%	23.5%	32.4%	38.5%	45.2%	56.2%	69.5%
Turtleback Elementary School	64,205	5.7%	9.7%	20.3%	39.0%	49.7%	54.2%	56.7%
Twin Peaks Center Support Site	73,121	16.6%	27.7%	38.0%	40.5%	48.0%	65.6%	72.5%
Twin Peaks Middle School	103,236	10.1%	14.0%	19.5%	31.1%	36.9%	40.5%	51.1%
Valley Elementary School	65,712	9.4%	11.6%	25.3%	35.9%	48.5%	68.8%	75.2%
Westview High School	270,248	2.5%	2.8%	17.2%	31.4%	45.0%	54.0%	62.8%
Westwood Elementary School	69,853	11.9%	14.0%	16.0%	28.5%	41.2%	45.4%	57.8%
Willow Grove Elementary School	81,115	0.8%	2.9%	7.4%	24.2%	35.8%	43.2%	55.1%
Totals:	4,081,849	7.1%	11.3%	21.2%	31.0%	41.7%	51.8%	60.9%



Recent facilities assessment found that by 2023, 62% of our campuses will be in poor condition (orange). Red is critical. Even our newer campuses (green) will age and deteriorate.

Talking Points

- If we don't modernize our classrooms and schools, PUSD students will fall behind students in other districts that are providing high quality facilities that support high quality instruction
- PUSD does not receive funding from the State for facility improvements and long-term repairs
- It's been over a decade since PUSD's last bond measure (SDUSD has passed 3 different bonds since 2008)
- 62% of our schools will be in "poor" condition by the year 2023 if nothing is done

Talking Points

- Key improvements are needed to maximize safety and security systems, including fencing, reducing entry points, security cameras, emergency communications systems
- If we don't pass a bond, it will create ongoing budget problems because more and more funds will have to be diverted to fix facilities instead of funding programs
- If we don't pass a bond, nearly \$90 million in state matching funds will go to other districts
- The state of our schools and facilities has a direct impact on home values. People buy homes here because of our schools!

15-year History of GO Bonds in San Diego County Schools

Passed in 2018 📥

District	Vote Date	% support	Millions
Alpine Union SD	6/5/2012	43.33%	\$12
Bonsall Unified	11/1/2016	50.80%	\$58
Bonsall Union SD	11/8/2005	65.60%	\$17
Borrego Springs USD	11/1/2018	66.32%	\$9
Cajon Valley Union School District	11/1/2014	48.60%	\$20
Cajon Valley Union SD	2/5/2008	64.14%	\$15
	11/6/2012	58.23%	\$8
	11/1/2016	55.50%	\$2
Cardiff Elementary School District	11/1/2016	65.20%	\$2
Carlsbad USD	11/7/2006	69.08%	\$19
	11/1/2018	62.51%	\$26
Chula Vista ESD	11/1/2018	67.75%	\$15
Chula Vista ESD SFID	11/6/2012	68.82%	\$9
Coronado Unified School District	6/1/2014	40.70%	\$2
Dehesa SD	11/2/2010	58.40%	\$
	11/6/2012	55.92%	\$
Del Mar ESD	11/1/2018	61.14%	\$18
Del Mar Union SD	11/6/2012	54.28%	\$7
Encinitas Union ESD	11/2/2010	61.60%	\$4
Escondido Union HSD	11/4/2008	59.03%	\$9
Escondido Union School District	11/1/2014	55.70%	\$18
Fallbrook Union High School District	11/1/2016	62.20%	\$4
Grossmont UHSD	3/2/2004	62.01%	\$27
	11/4/2008	56.65%	\$41
	11/1/2016	58.00%	\$12
Julian Union HSD	11/2/2010	60.40%	\$
Lakeside Union ESD	11/4/2008	64.58%	\$8
	11/1/2014	58.40%	\$3
Lemon Grove ESD	11/4/2008	72.85%	\$2
	11/1/2014	71.60%	\$1
Mountain Empire USD	6/5/2012	54.05%	\$3
	11/6/2012	45.35%	\$3
	11/1/2018	55.39%	\$1

National School District	11/1/2014	77.50%	\$26
	11/1/2016	81.70%	\$30
Oceanside USD	6/3/2008	71.27%	\$195
Palomar CCD	11/7/2006	57.90%	\$694
Poway USD	2/5/2008	63.91%	\$179
Ramona Unified School District	11/1/2014	46.00%	\$40
Ramona USD	11/6/2012	50.61%	\$66
Rancho Santa Fe ESD	3/2/2004	63.32%	\$5
	6/6/2006	51.49%	\$45
	2/5/2008	70.92%	\$34
San Diego Unified	11/2/2010	(blank)	\$0
San Diego USD	11/4/2008	68.71%	\$2,100
	11/6/2012	61.80%	\$2,800
	11/1/2018	65.08%	\$3,500
San Dieguito UHSD	11/6/2012	55.52%	\$449
San Marcos USD	11/2/2010	63.00%	\$287
Santee ESD	3/2/2004	54.82%	\$0
	11/2/2004	60.71%	\$0
	11/7/2006	58.51%	\$60
	11/1/2018	60.66%	\$15
Solana Beach School District	11/1/2016	65.50%	\$105
South Bay Union	11/2/2010	(blank)	\$0
South Bay Union ESD	11/4/2008	76.44%	\$59
	11/6/2012	75.93%	\$26
	11/1/2018	68.21%	\$18
Sweetwater HSD	11/7/2006	67.14%	\$644
	11/1/2018	69.15%	\$403
Vallecitos Unified School District	11/1/2014	52.70%	\$2
Vista ESD	11/1/2018	64.21%	\$247

Potential Bond Measure: March 2020

- \$448 million (would cost the typical homeowner less than \$200 per year or about 50 cents per day \$33.90 for each \$100,000 of property assessed value)
- Needs 55% vote to pass
- NO CABs! Repayment ratio less than 2:1 (currently 1.5 to 1!)

Combined Tax Rates per \$100,000 of AV (Current Outstanding + Preliminary 2020 Election)	\$33.90 T Preliminary 2020 (
	Assessed Valuation of Home	Annual Tax Bill for 2020 GO Bond
	\$250,000 \$500,000	\$84.75 \$169.50
40 20 20 20 20 20 20 20 20 20 2	\$750,000 \$1,000,000 \$1,250,000	\$254.25 \$339.00 \$423.75
2012 2012 2012 2012 2012 2013 2013 2013	\$1,500,000	\$508.50

SFID Communities

CFD Communities

An Overview of Facilities Master Planning



Guidepost Safety & Security Assessment

Common Facility Themes – Safety Assessments		
Fencing enhancements/modifications	Lock block device usage	
Signage	Exterior P.A. systems	
Door access controls	Window treatment upgrades	
Locked/unlocked gates	Exterior lighting enhancements	
Visitor Management System	Main Admin Office access exposure	
Access to ESS buildings/rooms		

Guidepost Safety & Security Assessment

Common Facility Themes – Safety Assessments		
Fencing enhancements/modifications	Lock block device usage	
Signage	Exterior P.A. systems	
Door access controls	Window treatment upgrades	
Locked/unlocked gates	Exterior lighting enhancements	
Visitor Management System	Main Admin Office access exposure	
Access to ESS buildings/rooms		

Sources of Potential Funding



- General Obligation Bonds
- Capital Outlay Funds

Developer Fees

Ш S

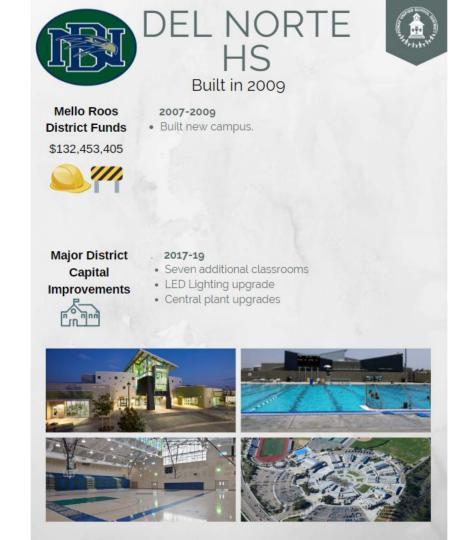
H

DEVELOPER

- Competitive Grants
- State School Facility Program
 - New Construction
 - \circ Modernization
 - Specialized Programs (i.e. CTE)



Insert your school



Potential Bond Measure Project List -Del Norte HS

Category A: Safety & Security (All Schools based on Guidepost assessment and other data)

- ADA Upgrades
- Fire Alarm
- Security Enhancements at administration
- Exit and emergency lighting upgrades
- Emergency Power Upgrades
- Add privacy film to glass at front of school

Potential Bond Measure Project List-Del Norte HS

Category D: Growth and Changing Program Needs (Schools with interim housing/portables and those that have changing programmatic or growth-based needs)

- Add new classroom building (4 standard, 2 science)
- Add new multi-use athletic space & field house
- Reconfigure administration area for programmatic needs
- Reconfigure main drop off area

Category E: Energy Efficient and Sustainable Systems (Schools that are included in Category B: Modernization)

• Add drought-tolerant landscaping

Dos and Don'ts for Staff

Staff Guidelines for School Ballot Measure

District monies, facilities, and equipment cannot be used to campaign for the measure. District employees cannot campaign on the clock. But all employees can provide <u>factual and impartial</u> information about the measure at any time.

DO's - WHILE WORKING, YOU CAN:

- Provide factual, unbiased information about the needs facing the District and what the measure will accomplish
- Provide factual, unbiased information about what will happen if the measure does not pass
- Distribute factual, unbiased flyers informing voters about the measure
- Provide factual presentations to any groups seeking more information about the measure

Staff Guidelines for School Ballot Measure

District monies, facilities, and equipment cannot be used to campaign for the measure. District employees cannot campaign on the clock. But all employees can provide <u>factual and impartial</u> information about the measure at any time.

DON'Ts - WHILE WORKING, YOU CANNOT:

- Urge individuals to vote for or against the measure
- Distribute advocacy literature
- Recruit volunteers for the campaign
- Raise funds for the campaign
- Wear campaign buttons
- Use District copiers, meeting rooms, or supplies to advocate for or against the measure

On Personal Time

YOU CAN:

- Participate in the campaign committee and volunteer for the campaign
- Donate to or raise funds for the campaign
- Endorse the measure
- Wear campaign buttons and place yard signs in your yard
- Distribute persuasive information about the measure



Next Steps:

• November 2019-March 2020

Community Outreach and Education

- Talk to your neighbors to make sure they're informed
- Register to vote
- **Contact Christine Paik for more information**
- January 16, 2020 Board Adopts Facilities Master Plan
- March 3, 2020 Bond Measure Election

BY MARIAN KIM PHELPS (SEEMS MOSTLYFACTUAL)

OCT. 9, 2019 1 PM PT

https://www.sandiegouniontribune.com/pomerado-news/opinion/editorial/back-to-school/story/2019-10-09/back-to-school-pusds-urgent-facilities-needs

I heard a quote the other day: "What the best and wisest parent wants for his own child, must be what the community wants for all of its children." –John Dewey

As the superintendent of the Poway Unified School District, my deepest desire is to ensure that all 36,564 students at 39 campuses receive the best possible educational experience our community can provide for them. This includes them having safe, modern and high-quality classrooms and learning environments. The reality is, not all of our students have this. Many PUSD schools are outdated and need to be repaired and upgraded to meet current safety and academic standards. A recent facilities condition study of our schools found that if improvements are not made, nearly 62 percent (24 out of 39) of all PUSD campuses will be in poor condition by the year 2023.

Teachers cannot teach and students cannot learn at their full potential if they're focusing on leaky roofs or failing plumbing, instead of academics and innovation. As a community, this should not be acceptable to us. I think we all understand that high-achieving students and schools improve the quality of life in our communities and protect the value of our homes and neighborhoods. As a result, there has long been a strong and unwavering tradition of supporting Poway schools.

This month, thousands of community members and families that live within the boundaries of the Poway Unified School District will receive information on a potential bond measure that our Board of Education is considering placing on the March 2020 ballot. The bond measure would:

• Improve student safety and campus security.

• Repair deteriorating facilities and failing infrastructure, including roofs, plumbing, and electrical.

• Upgrade, construct, and equip classrooms, labs, and school facilities that support college, career, and life readiness in science, technology, engineering, arts, math, and skilled trades.

If passed, the bond measure could generate up to \$448 million, which would cost the typical homeowner less than \$200 per year, to repair and improve our local schools. (The tax rate is estimated to be \$34 per each \$100,000 of a property's assessed value, not market value.) All money raised will stay local and cannot be taken away by the state. It cannot be used for staff salaries or benefits, and requires a clear system of accountability and oversight. In addition, the district would become eligible to receive an additional \$89 million in matching funds from the state that would otherwise go to other school districts. Even with no school-age children, a school bond is a wise investment because good schools protect the value of your home.

You may be asking, why do we need a bond measure to fund facilities and infrastructure repairs? Doesn't the state provide money for that? The answer is no. Due to Poway Unified's successful track record, it's hard to believe that PUSD is actually the lowest funded school district in San Diego County under the state's current funding formula. There isn't nearly enough money to make the necessary renovations and upgrades to our schools. As a result, most school districts, from some of the largest like San Diego Unified to some of the smallest like Borrego Springs Unified, rely on school bond measures to pay for capital improvements. I like to compare it to a house. What happens when you don't invest in your home over time? Even if you have renovated it in the past, it will continue to age and deteriorate if you leave it untouched. School facilities also have a life cycle.

The district's new leadership is working hard to earn the trust of our constituents and community stakeholders with a proven track record of fiscally responsible decisions as well as addressing audit findings and enacting clear policies and procedures for fiscal oversight. One example of positive change is the district saving taxpayers \$2.3 million by refinancing prior general obligation bonds. The focus of PUSD's new leadership is to be fiscally prudent while continuing to provide a world-class education to our students, our future. We can assure District taxpayers that, if we were to gain their support, we will keep bond repayment ratios at exceptionally prudent levels, and well below what's required.

Staff has assembled a list of FAQs on our website powayusd.com under "Bond Measure Info." Please reach out if you have additional questions. And remember: strong schools build strong communities by increasing property values, stimulating the local economy, attracting businesses and professionals, and providing an educated workforce. The continued success of Poway schools and this community depends on your support and partnership.

Nov 2019 Newsletter on Poway USD website.

https://www.smore.com/hu5r1

Message from the Superintendent Dear Team PUSD,

The end of the year brings a time of reflection, on all that we have accomplished and also all that we hope for the future. I had a chance to reflect on this, as my staff and I prepared for the 2019 PUSD 2nd Annual State of the District last month. (You can see coverage of this wonderful event in the newsletter below.)

As we look forward to the year 2020, what does the future of PUSD hold? There is no question that looking back, 2019 was a successful year, full of students, staff, school, and District achievements, many of which were featured in this newsletter. But we know we can't rest on our laurels. One of my favorite experts on leadership, John C. Maxwell has said, "Of all the things a leader should fear, complacency heads the list." As educators, we must always look to make positive progress with a sense of urgency.

One of our most urgent needs is to address the challenges we are facing with our aging facilities, while addressing growth and safety needs as well as providing a future-ready, high-quality education. Since 2018, we have been engaging in long-term facilities master planning, starting with a school safety and security assessment, followed by a facilities condition assessment, and then finally school and community meetings. What we found is that 62% of our campuses will be considered in "poor" condition by the year 2023. This is unacceptable. Given that PUSD is the lowest funded unified school district in San Diego County, and the state DOES NOT provide any funding for facilities, it has become increasingly difficult for us to meet our facilities needs. Pursuing a bond measure is the ONLY way to address the increasing facility needs of our aging

schools. If our community passes Measure P for Poway Unified schools by 55% of the vote in March, Measure P would:

Ensure Safety:

Remove hazardous materials like asbestos and lead paint where needed

Repair or replace leaky roofs, rusty plumbing, failing sewer lines and outdated electrical systems Upgrade older schools so they meet the same academic and safety standards as newer schools Ensure Security:

Improve student safety and campus security systems including security fencing, security cameras, emergency communications systems, smoke detectors, fire alarms and sprinklers

Ensure Success:

Provide the classrooms, facilities and technology needed to support high quality instruction in science, technology, engineering, arts and math

Provide modern labs and career-training facilities so students are prepared for college and indemand careers in fields like health sciences, engineering, technology, robotics and skilled trades

PUSD's new leadership team will ensure the District will not issue any capital appreciation bonds (CABs) and will keep the bond repayment ratio well below 2.5 to 1.

Our team has spent the past few years cleaning up the past, and now we can focus on moving forward towards an even brighter future. These fiscally responsible strategies laid the groundwork that has allowed us to be in the best position possible as we pursue the bond measure. I truly believe that PUSD is turning a corner by:

Creating and updating District policies to ensure stricter accountability and oversight

Refinancing previous bonds, saving taxpayers over \$18 million over time

Increasing the District's credit rating to AA+ by Standard & Poor's due to strong District economics and new leadership

Enhancing internal controls to improve transparency and fiscal management

Resolving deficiencies identified in audits

Reducing District debt liability from over \$7 million to less the \$2 million

We will continue to push forward in the areas of innovation and achievement by equipping and redesigning our classrooms to support differentiated learning and innovation and provide cutting edge and leading professional development for all staff, including:

Embedded coaching and support for staff to incorporate more student choice and technology into the classroom

Digital citizenship lessons

Expanded foreign language opportunities

Expanded access to STEAM (science, technology, engineering, arts, and math) and VAPA (visual and performing arts)

The option of open educational resources, which includes updated, digital/online materials where textbooks might be outdated

We will leverage existing partnerships and forge new ones with our businesses and communities to enhance students' learning opportunities outside of the classroom with:

More CTE (career technical education) pathways

Internship fairs to place students with local businesses

Career technical education annual student expo

Expanded student access to job shadowing, guest speakers, and mentoring with businesses

We will create more inclusive and personalized learning for all students by expanding relevant experiences and addressing student wellness and inclusive campus cultures through:

Specialized Academic Instruction for students in special education to experience learning in a general education setting

Mindful Moment every morning to help students prepare their minds for a day of learning

Mental Health and Suicide Awareness Weeks to educate students about the importance of mental health and reduce the stigma around these topics

Partnerships with the Anti-Defamation League and Sandy Hook Promise

Positive Behavior Intervention and Support, where the focus is prevention, not punishment to encourage good behavior at school.

Anonymous Tipline: 1-844-PUSD-TIP for situations requiring immediate attention, including any type of physical threat of harm to self or others

This is important work. Thank you for entrusting me to lead Poway Unified through this work now and into the future.

I hope you have a restful and joyous holiday season with your loved ones. We'll see you in 2020!

Gratefully,

Marian Kim Phelps, Ed.D.

Superintendent